

<b>GATEWAY COMMUNITY AND TECHNICAL COLLEGE</b>  <b>Policies and Standard Operating Procedures</b>	<b>Identification No.</b> 1.5.6	<b>Policy</b> <input checked="" type="checkbox"/>	<b>SOP</b> <input type="checkbox"/>
	<b>Effective date of policy</b> August 19, 2008	<b>Effective Date of Revision</b> 12/11/2017	

**Instructions:** Boxes above will be completed by the Office of Institutional Research, Planning and Effectiveness. For items below place cursor on gray area and type requested information. If you are creating a Policy, reference any KCTCS Policies that relate to the local policy. If you are creating a Standard Operating Procedure (SOP), make sure that you include enough detail to thoroughly explain the procedure.

Revised 4/8/08

**Title of Policy:** Associate Degree Nursing (ADN) Program Health Policy

1. **Policy statement or reference:** The purpose of this policy to provide guidance related to ADN Program health information.
2. **Overview:** ADN Program health information.
3. **Responsible Party:** Director of Nursing, Nursing Faculty, Nursing Clinical Instructors, Nursing Students, and Nursing Administrative Assistant
4. **Procedures:**  
For student and patient safety, clinical facilities utilized by the ADN Program require proof of physical health and current immunizations from licensed healthcare provider. Health-related requirements are subject to change at the clinical facilities' discretion.

As a result of the above requirements, students admitted *and readmitted* (following program absence) to the program are required to submit a completed ADN Program student medical history, physical and clinical evaluation form, as well as proof of current immunizations. Such records of proof must be on file with the Nursing Department before students are permitted in the clinical or laboratory setting.

- a) It is the student's responsibility to ensure immunizations, TB test, and Healthcare Provider-level Basic Life Support CPR certification are current for the duration of the entire academic program. Current records are maintained on each student accepted into the program.
- b) Students must provide CPR and health-related documentation updates and/or renewals **prior to** the due/expiration dates listed on the existing documentation the Nursing Department has on file for the student. Students who allow such documentation to lapse will not be permitted to participate in the clinical or laboratory setting until sufficient documentation is provided.

As it relates to expired documentation, the following circumstances are subject to the student's receipt of a clinical occurrence:

- i. Missing a clinical or lab session due to expired documentation;
- ii. Attending a clinical and/or lab session when on-file health documentation is expired.

Ongoing non-compliance will result in a clinical failure and an immediate "E" grade recorded for the course.

- c) In the event of student illness, medical condition, or hospitalization (i.e. physical injury, pregnancy, emotional disorder, or other health problems), the ADN Program requires that the student request documentation from the relevant healthcare provider and/or a counselor certifying the student is able to return to class and is able to perform all the duties expected of a student nurse. The student is not permitted to continue in the program until such a statement is received.

- d) Students are responsible for follow-up medical care and associated expenses, and obtaining care from the emergency room, healthcare provider, or other source of health care. Clinical facilities are not responsible for follow-up care or expenses related to the exposure/injury of nursing students or clinical faculty and staff.
- e) St. Elizabeth Healthcare requires all students and clinical instructors do modules and take quizzes for OSHA and Tuberculosis (TB) yearly prior to the start of clinical rotations. The orientation and subsequent training provided meets the Occupational Safety and Health Administration Standards (Blood Borne Pathogen Standard OSHA-1910 1030 Federal Register) for nursing students and clinical instructors.
- f) All nursing personnel are professionally and ethically obligated to provide client care with compassion and respect for human dignity. No nursing personnel may ethically refuse to treat a client solely because the client is at risk of contracting, or has an infectious disease such as Acquired Immunodeficiency Syndrome (AIDS), Hepatitis B virus, or Hepatitis C virus. Students and faculty will follow rules of confidentiality.
- g) **Immunocompromised Students:** Centers for Disease Control guidelines and standard precautions are followed in clinical areas; however, immunocompromised students are urged to consult their health care provider to assess the significance of risk to their own health.
- h) **Management of HIV:** CDC guidelines and standard precautions are followed. Clinical settings that pose additional risk (e.g. clients with tuberculosis who are communicable) to the personal health of HIV positive students and faculty will be identified and such persons will be advised of these risks and urged to consult their healthcare provider to assess the significance of the risks to their own health.
- i) **Blood and Body Fluid Exposure:** A student has an ethical duty and professional responsibility to report to the faculty member in charge or designated nursing program official an accident that exposes herself/himself or a client to a risk of transmission of a blood borne disease. Confidential testing and appropriate counseling will be offered to the individual in accordance with clinical facilities' policies and procedures following exposure. The nursing student and/or faculty are ethically obligated to be tested for HIV if a client is exposed to a provider's blood. An incident report is to be filled out and kept on file for such an occurrence. The student will be liable for the expense for any testing and follow up treatment.
- j) **Required Immunizations and Allowable Forms of Documentation**  
The following forms of proof are sufficient evidence for entry into the clinical setting.

**Measles, Mumps, Rubella (MMR):**

- Positive titer results for Measles, Mumps, and Rubella **OR**
- Positive titer results for part(s) of MMR, and a booster for areas where titer was negative **OR**
- Documentation of a completed two-dose series

**Varicella (Chickenpox):**

- Documentation of physician diagnosis of varicella or herpes zoster **OR**
- Positive titer results (indicating immunity either from prior exposure to the disease, or prior vaccination) **OR**
- Documentation of a completed two-dose series

**Hepatitis B:**

- Positive titer results only (if record of a three-dose series is not available) **OR**
- Documentation of being in progress of receiving the three-dose series and not yet due for next dose(s) and/or final titer **OR**
- Documentation of a three-dose series **AND** positive titer results proving immunity (if three-dose series is complete) **OR**
- Signed waiver refusing vaccination and/or follow up titer (**NOT** recommended)

**NOTE:** The student is strongly encouraged to complete the Hepatitis B series. At least two of the three injections must be completed prior to the first day of clinical.

**TB (PPD) Skin Test:**

- Documentation of a PPD Skin Test (annually) **OR**

- Documentation of a completed two-step TB skin test (annually) **OR**
- Documentation of a TB Gold test (annually) **OR**
- Documented results of a negative chest x-ray (for students with a positive test result for tuberculosis infection or documentation of previous treatment). A TB Screening Form must be filled out annually by a healthcare provider indicating that the student is not symptomatic of TB. If the student is symptomatic of TB, the student is required to have another chest x-ray done.

**Tetanus/Diphtheria/Pertussis (Td/Tdap):**

- Documentation of Td booster given within the last ten (10) years

**Influenza (Flu):**

- Documentation of having received a flu vaccine for the current academic year **OR**
- Documentation from Healthcare Provider that the patient is disallowed to receive the vaccine for medical reasons.

**Policy Review and Revision:** Policies are reviewed as part of the comprehensive institutional effectiveness process.