

President's Evaluation Committee Report November 14, 2013

The President's Evaluation was performed by the board in compliance with the requirements of KCTCS. The instrument designed by the committee has maintained its usefulness being based on the president's role description and goals.

Dr. Hughes' verbal mid-year review was completed on January 13, 2013 by board chair, Martha Johnson.

The President's Evaluation timeline and process were reviewed at the March 21, 2013 board meeting.

The necessary evaluation forms were distributed on April 18, 2013 to all board members with a return requested by May 1, 2013. All board members participated in the review process.

The information was compiled by the committee and provided to all board members at the May 29, 2013 meeting. The board went into closed session to review comments and discuss specific comments. We arrived at a consensus on review points and next steps to be taken. All the information was compiled for the benefit of the committee chair, Ken Paul, and board chair, Martha Johnson, for her letter to Dr. McCall.

The final review package was shared by the committee chair, Ken Paul, and board chair, Martha Johnson, with Dr. Hughes on Thursday, May 30, 2013 to confirm his understanding and to determine any improvement areas considered needed. There were no glaring events noted or significant shortcomings to deal with. Special interests identified employee development and board education. The letter of evaluation was sent to Dr. McCall on June7, 2013 meeting all the requirements of KCTCS.

Ken Paul, Committee Chair Rev. Richard Fowler Cindy Sproehnle Tom Santry