



President's Evaluation Committee Report
November 17, 2011

The president's evaluation was performed by the board in compliance with the requirements of KCTCS. The instrument designed by this committee has maintained its usefulness being based on the role description and goals set by the president.

The necessary evaluation forms were distributed in April to all board members with a return requested before the first of May. All board members participated in the review process.

The information was compiled by the committee and provided to all board members at the May 12th meeting. The board went into closed session to review comments and discuss specific comments. We arrived at a consensus on review points and next steps to be taken. All the information was compiled for the benefit of the committee chair and also to the board chair for his drafting a letter to Dr. McCall.

The final review package was shared by the committee chair and the board chair with Dr. Hughes to confirm his understanding and to determine any improvement areas considered needed. There were no glaring events noted or significant shortcomings to deal with. Special interest identified school growth as an area to focus on. The school has increased so much that there is the concern for keeping up and keeping pace with the regional needs.

The letter of evaluation was sent to KCTCS in a timely manner meeting all the requirements of the system.

We did learn that some modifications may be helpful and they will be examined for the coming year. The first issue has to do with the board's function. We will get a better description of the board's duties to determine just what we should expect of the president in regards to board "direction" vs. "advice." Secondly, there is the desire to have a more formal review at mid-year. A process needs to be devised to make that happen.

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Ken Paul
Cindy Sproehnle

Richard Fowler
Committee Chair