



President's Report September 17, 2007

Special Activities-SACS

- The college received approval of its Candidacy application in June from the Commission on Colleges of the Southern Association of Colleges and Schools (SACS). The college is completing an extensive self-study and a compliance audit that will be completed by the end of May 2008. The compliance audit will be reviewed and will be followed by an accreditation visiting committee probably in fall 2008. Their report will be forwarded to the full Commission for final approval to be accredited by the Commission in December 2008. The Commission can render one of three decisions: 1) approval; 2) denial; or 3) continued candidacy status.

Special Activity – Hosting KCTCS Board of Regents

- The College hosted the June 2007 meeting of the KCTCS Board of Regents during which time the Board approved the revised GCTC mission statement. The Boone Campus was the site of the Board meeting on June 14. Gateway and the GCTC Foundation hosted the Board and local leadership to a reception and dinner at the Metropolitan Club on June 13.

Increasing Access

- Preliminary fall 2007 enrollment is estimated to be 3,500 students by the November 1 census date. Enrollment of traditional credit students has been running consistently at 10% above fall 2007 for comparable dates. Overall, KCTCS enrollment is anticipated to increase by about 6.9% over the previous year.
- Discussions are continuing with appropriate agencies and organizations to finalize the development of a new Urban Campus that will eventually replace the Amsterdam Road and Park Hills Campuses. The proposed \$21.0 million center is the college's top new construction priority and will be presented as part of the KCTCS capital projects in the 2008 Kentucky General Assembly. Currently, the project is the 11th ranked project for KCTCS. The center is expected to serve 2,500 students from the urban core, over 15 times the number now served by GCTC.
- Enrollment at GCTC classes being held at Holmes High School is at an all-time high. Presently, 13 classes are being held at the high school, with 207 students enrolled.

- Enrollment in the Urban Learning Center continues to remain solid. Preliminary enrollment figures show that 167 students are taking classes at the ULC compared to 154 last fall.
- The North Central Area Health Education Center (NCAHEC) hosted its 7th Annual Career Showcase September 13 at Thomas More College. The showcase featured interactive information booths about 22 different health careers from area colleges and universities. Besides GCTC departments, programs from Maysville Community College, Bluegrass Community and Technical College, NKU, UK, U of L, Cincinnati State, Pikeville College of Osteopathic Medicine, Thomas More College, and Spaulding University were present. Over 600 juniors and seniors from 21 different public and parochial schools attended the event.

Strengthening Regional Economic Development

- Gateway Community and Technical College's capital project for the \$28.6 million Center for Advanced Manufacturing Competitiveness (Phase II) Boone Campus has completed the design phase. This entails the development of detailed plans and blueprints in preparation for advertising for a construction bid. Staff members have met with equipment and furnishing consultants to select the furniture and equipment for the facility. Bids are anticipated to be advertised by October, with the construction to commence in late November or early December. Initial plans call for the completion of the 103,000 square-foot facility by spring 2009.
- The college hosted two workshops for high school counselors this summer aimed at giving them information about careers in manufacturing and related fields. The workshops were supported in part by TRI-ED. This was another effort to assist in the recruitment of students into these high skill, high wage jobs by working directly with high school counselors. Fourteen counselors attended the workshops.
- The college has begun the implementation of the KCTCS Interactive Digital Center (IDC), better known as a Visualization Center, at the Boone Campus. The Center will utilize the latest in three-dimensional technologies and will focus on two main areas. First, it will be a demonstration site for the development of multi-dimensional software programs for businesses and industries desiring simulations. Second, the Center will become a site for the development and use of multi-dimensional technology for teaching and learning, including web-learning and training. A business plan and funding have been secured to launch the Center. A second System grant for over \$500,000 in equipment and personnel will enable the Center to be fully equipped and staffed, including the installation of a "cube" that will permit unique 3D projection. A search for the Center Director, program developer, and modeler has begun and will be completed by the end of October.

Developing Partnerships

- The college's Business and Industry Services department completed its best year ever in the area of working to develop and sustain partnerships with various companies for training. GCTC was been able to secure \$943,638 in WINS funding to support the training needs for the following companies:

A-Carb	Northern Kentucky Water District
Carl Zeiss	Sachs Automotive of America
Citi	Thomson Learning
Eagle	Toyota Engineers
Fuji	Toyota-Georgetown
Holland Roofing	Toyota-Erlanger
Image Point	Verst Group Logistics
L'Oreal	Progress Rail
Meyer Tool	Northern Kentucky Sanitation District
NACAM/ZF Steering	

- The College has agreed to continue to be the primary sponsor of a new ICN6 show "**Leading Businesses Leading Communities**". As the sponsor, the college's name is used in over 500 monthly advertising spots on ICN6. In addition, 110 TANK buses have advertising with the college's name prominently displayed. The college was featured in a four-minute segment in the Chamber show, "**Leading Businesses Leading Communities,**" that aired on ICN 6 during the month of June.
- Gateway will continue its B.E.S.T. partnership with Sixth District Elementary this coming year. The college partnership is in its third year.
- The Recover Kentucky Women's Center that will be operated by Brighton Center for the Commonwealth has completed 45% of the construction on property just north of the campus off Weaver Road. The college is working with Brighton Center on a revised application for the second phase of the project, Scholar House. A final decision on whether the college's site plan is acceptable is anticipated in early October from the Kentucky Housing Corporation.

Capacity Building

- Hemmer Industries, the contractor for the Allied Health Sciences Center at the Edgewood Campus, has made substantial progress for the new center. Major work on the new building is approximately 75% complete, with the completion slated for December 2007. The college plans to relocate the programs and services in the current building over the December holiday break and will offer classes in the new building in January. The existing facility will be renovated and become a student services support center by the end of the spring 2008 term.

- Newly elected members to the Board of Directors, who will take office at the September Board meeting, are as follows:
 - Student Representative, **Jennifer Holt**
 - Staff Representative, **Cindy Sproehle**, Director, Assessment Center
 - Faculty Representative, **Dee Wright**, Assistant Professor, Machine Tool

- The college completed one of the busiest summer hiring seasons in recent years. College Provost **Kandi Deitemeyer** welcomed several new full-time faculty members in developmental math and writing, massage therapy, criminal justice, business/accounting, as well as over 25 new adjunct faculty members. Full-time positions in Psychology and English are being filled for the October class sessions. In addition, a new Associate Provost and two new division chairpersons have begun their assignments. Vice President of Administration and Business Affairs, **Mike Baker**, has added two full-time and several part-time maintenance staff members. Several support staff positions have also been added to increase the ability of the college to support the increased enrollment.

Securing Financial Resources

- The Major Gifts Campaign completed the “family campaign” with 100% of the employees contributing a total of \$41,216 (not included in the total is the Sarah E. and G. Edward Hughes Endowed Family Scholarship) to the campaign. The internal campaign celebration occurred on August 6 during the college-wide convocation that began the academic year. **Steve Popple**, Internal Campaign Chairman, presented a ceremonial check to the college.
 - The college received its first lead gift of \$100,000 from the Schell Loan Fund administered by Fifth Third Bank. The college will receive \$25,000 per year for four years beginning this past summer. This allows us to give our students interest-free loans. The students repay the loans to the college, which is then returned to the Schell Fund once per year. The foundation then redistributes the repaid loan funds to the college to use for additional students.

- The college used the Strategic Needs Analysis (SNA) process to prioritize the needs of departments and units of the college and to allocate resources and identify gaps in funding where grants and private funding can be used to support needs. The SNA is the basis for the college’s biennial budget request, as well as the annual budget request that will be presented to the Board in May for endorsement. Because of good fiscal management and the use of the SNA process to match needs with a variety of revenue sources, over \$850,000 was allocated to support many of the top 30 priorities identified in the SNA process.

- The college’s Visual Communications Department is working with Turfway Park to produce the 2008 commemorative Lane’s End posters. The poster will be designed by Gateway students. The funds raised will be applied to

scholarships for Visual Communications students. Last year, Turfway Park presented a check for \$2,000 from the sale of the posters.

Student Success

- The college awarded 745 credentials to a record 648 students in commencement ceremonies on Thursday, May 17 at the Northern Kentucky Convention Center.
- The National Technical Education Honor Society will induct its next class of honor students on November 15, 2007. In addition, **Amy Monson**, faculty sponsor, is preparing an application for a chapter of Phi Theta Kappa, the honor society for community college students. Since the college has attained Candidacy status, it is eligible for membership in PTK. PTK is the community college version of the university honor society known as Phi Beta Kappa.
- The Student government Association (SGA) approved the creation of the Multi-Cultural Student Organization, a group of students who are planning to implement activities to provide a more welcoming and inclusive college environment. A Cultural Diversity Resource Center is the first activity that is being sponsored by the MSO. The Center will have its official ribbon cutting ceremony on September 19.

Celebrating Excellence

- The college will recognize two donors at the annual KCTCS President's Gala to be held on November 17, 2007 in Louisville. This year, the college will recognize Michael Teal who established the Judy Carroll Cornett Memorial Endowed Scholarship. The GCTC Foundation will honor the Charles E. Schell Foundation administered by Fifth Third Bank.

Investing in Employees

- Ten employees have been selected to participate in the second class of LEAD (Leadership, Enrichment, and Development) Program that began last year. The program is an outgrowth of the S.O.A.R. process that requested a formal program be implemented to provide training in leadership. **Dr. Angie Taylor**, Vice President for Business and Industry Services, is providing staff support and leadership for LEAD, along with last year's LEAD participants.
- A new Office of Professional Excellence will be created within the Human Resources Department to coordinate and provide leadership for all employee orientations, training, and professional development. **Phyllis Yeager**, Director of Human Resources, will be responsible for the implementation of the office that will begin with the hiring of a person to serve as Center Director on a part-time basis. The Center for Professional Excellence is an outgrowth of discussion with the SNA and S.O.A.R. processes.

Priorities for President – Past Quarter

Activities were focused on the following:

- Completed successfully the Candidate application process in June.
- Monitored the construction process for the Allied Health Sciences Center and initiated the equipment listing as part of the major gifts campaign.
- Presided over Evening of Excellence, Commencement, Nurse Pinning ceremonies, and successfully concluded the spring semester.
- Completed a revision of purchasing processes and Procard procedures.
- Completed the search process for the Vice President for Business Affairs.
- Completed the first two phases of the design for the Center for Advanced Manufacturing Competitiveness, with a focus on the needed equipment as part of the major gifts campaign.
- Completed the internal major gifts campaign and conducted 20 executive awareness sessions with key leaders and potential contributors.
- Completed the new budgeting process with a new interim CFO that yielded an increased budget reserve and carry forward that was available for much needed reallocation to support the SNA process.
- Completed the re-visioning process that lead to a revised mission statement that was approved by the Board of Regents.
- Completed initial preparation for the 2008 legislative session by successfully placing the Urban Campus project as a high priority of the Northern Kentucky Consensus process.

Priorities of President – Next Quarter

Activities will be focused on the following:

- Complete the design work and attain a successful construction bid for the Center for Advanced Manufacturing Competitiveness (Phase II Boone).
- Secure additional recurring funding in the college budget from KCTCS.
- Continue to work with Congressmen Davis and Senators McConnell and Bunning to secure Department of Labor funding in the Federal Budget (\$200,000 is in the budget passed by the House).
- Complete the new strategic planning process with revised strategic priorities and team processes implemented by January 2008.
- Assist the Provost in the reorganization of Academic and Student Affairs.
- Complete the restructuring of the Entrepreneurial Center concept.
- Implement the KCTCS legislative agenda activities related to GCTC.
- Secure state legislation needed for the Urban Campus site.
- Explore the implementation of a sister college relationship with a college or colleges from European Union countries by attending the TA3 meeting in Galway, Ireland.
- Participate in the TRI-ED led visit to Austin, TX to learn about successes in economic development that could be replicated in Northern Kentucky.
- Provide leadership to the Inclusion and Diversity Taskforce for Vision 2015 and report recommendations by December 2007.