



**President's Report
May 17, 2004**

Priority – Developing Relationships

- The college announced a strategic partnership with St. Elizabeth's Medical Center to provide a \$1.25 million gift to Gateway for the Associate Degree Nursing Program. The funds (\$250,000 per year for five years) will support salaries of at least four nursing faculty members. In addition, St. Elizabeth will provide a pool of scholarship funds for students. We still need \$150,000 to \$200,000 to fully fund the program needs for equipment and modular classrooms.
- GCTC is one of eight regional organizations that have joined together to provide a broad regional leadership coalition for Northern Kentucky's future. The Partnership for Northern Kentucky consists of the Northern Kentucky Chamber of Commerce, TRI-ED, Southbank Partners, Forward Quest, Northern Kentucky University, Gateway CTC, The Madison E-Zone, and The Northern Kentucky Convention and Visitors Bureau. During the session, the group lobbied for the region's issues. Most recently, the group has held meetings with Governor Fletcher, Senate President David Williams, and Speaker of the House, Jody Richards in an attempt to assist in passing a state budget and revenue package.
- The college has signed an agreement to be the fiscal agent with the National Submarine Science Discovery Center. As fiscal agent, the college will employ the center's personnel and be reimbursed for the costs. The center will launch its education program in the fall of 2004. The NSSDC Board of Trustees received a \$250,000 grant from 5/3 Bank to initiate the education program.

Priority – Investing in Employees

- On April 7th, the college held a "Diversity and College Life Workshop" for the employees. The workshop, led by Phil Accardi, dealt with issues of discrimination, prejudice, harassment, and ways and ways to work with a diverse population.

Priority – Increasing Access

- The first class for the Associate Degree Nursing (ADN) program was admitted in April. A total of 40 students were invited to participate in the program.
- The college participated in the annual Career Crawl sponsored by the Northern Kentucky Chamber of Commerce. Over 50 students toured the Covington Campus on May 7th.
- The Urban Learning Center Partner's Board members have discussed the possibility of locating day classes in Covington at a facility that might become available from the Covington Independent School District. GCTC would use the facility to offer classes during the daytime in the urban core. No decision has been made regarding the opportunity.

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- The first annual Gateway Great Race 2004 was held on the Covington Campus on May 8th. Three area high schools entered human-powered vehicles that each team created.

Priority – Building Capacity

- The Boone Campus Phase I is moving slowly. It is likely to be delayed further due to a delay in the delivery of the steel and problems with the type of exterior skin the contractor desires to use. Most of the foundation and below groundwork is complete, as well as the equipment and furnishing plans. I estimate the completion date to be late May or June 2005.
- The Park Hills Center is now 95% furnished and equipped with the arrival of classroom chairs. Efforts are being made to interact with the community neighborhood residents to ease any concerns they may have regarding the activities at the center.
- The S.O.A.R. process continues to evolve across the college. S.O.A.R. teams are completing team charters and their respective scopes of work for the coming year. Phil Accardi is working with the teams to provide continuous consulting on the process. One result of the process will be the spread of leadership responsibilities across the college.

Priority – Securing Resources

- The Urban Learning Center has completed its fund drive to secure operational support for the next five years. A celebration will be held on May 19th at the Madison beginning at 6:30 p.m. The drive exceeded its \$1 million goal.
- The college's Title III federal grant was completed and submitted this spring. A team led by Dr. Jack Lundy wrote the grant for \$1.5 million. The funds, if awarded, will support student success and access issues and help us build capacity to better support students.

Priority – Celebrating Excellence

- **Mike King**, Instructor in Adult Education, received the National Teacher of the Year for the COABE (Council on Adult Basic Education) on May 4th in Columbus, OH.
- **John Brown**, Admissions Director/Counselor, will receive the Gateway New Horizons Outstanding Staff Award in ceremonies on May 18th.
- **Mike Tucker**, Instructor in Math, will receive the Gateway New Horizons Outstanding Faculty Award on May 18th.
- **Ed Hughes** received the A. D. Albright Administration Award from the Kentucky Post on May 10th. In addition, he received the New Century Community Service Award from the Greater Cincinnati United Way on May 12th.
- The annual portfolio exhibit by the Visual Communication Arts program was held on April 29-30th. Three students were selected as the winners of this year's competition: **Jeff Lay, Mike Ackerson, and Jeff Brinkman**. The VCA department faculty provides the leadership for the exhibit (**Toni Bloom, Karen Volz, and Henry Bang**).

Priority – Maximizing Student Success

- Scholarship Award letters were sent to 18 students on May 6th, following the review and decision of the college's Scholarship Committee. A total of 48 students applied for the funds, and a total of \$19,300.00 was awarded.
- GCTC students, Rebecca Belcher and James Brausch received the KCTCS All Academic Achievement Team award in Lexington on April 22nd. The purpose of the program is to recognize scholarly achievements of students in the KCTCS system.

Priority – Strengthening Regional Economic Vitality

- **Angie Taylor and Ed Hughes** have represented GCTC interests in the New Economy Marketing Project conducted by TRI-ED. The college, Chamber, NKU, Madison E-Zone, and TRI-ED are developing specific strategies and action plans that can be used to implement the recommendations of the Angelou Economics study. GCTC has proposed the development of five visualization centers that would be Beta test sites for cutting edge instructional technology. In addition, the college's Center for Advanced Manufacturing (Phase II, Boone Campus) is included in the implementation plan. The visualization centers would be linked to new software companies that could locate in the region and the technology can be applied to industry products produced here.
- The Business and Industry Services Division initiated basic education training at several sites during the last quarter. These programs include basic skills development, as well as specific skill classes requested. The new companies include Turfway Park, Fidelity Investments, and Humana. These programs are delivered on the company worksite.

The President's Leadership Team will be involved in the following future activities next quarter:

1. Completion of the Annual Performance Review for all employees.
2. Development and implementation of the college's 2004-05 budget.
3. Hiring new faculty/staff and shifting personnel internally to meet the priorities of the college.
4. Securing a state budget.
5. Preparation of the SACS report.

The President will focus attention on the following:

1. Continue to be part of the advocacy group to advance Northern Kentucky's regional needs and advocate for a state budget.
2. Finalize the 2004-05 budget and allocation plan.
3. Begin planning for the 2004-05-06 legislative sessions, especially strategies that focus on the four needs of GCTC:
 - a. Edgewood Campus Expansion
 - b. Center for Manufacturing Competitiveness (Phase II, Boone)
 - c. Operating funds to open Phase I, Boone Campus
 - d. Increased operating funds (\$2.0 million)
4. Continue to pursue an urban core site for classes
5. Build the foundation assets and prepare for a campaign feasibility study