



**President’s Leadership Team Report to the
Board of Directors
September 23, 2010**

Overview of Report

During the 2010-11 academic year, the President’s Report will be organized by the three Strategic Focus Areas contained in the 2010-2016 Strategic Plan: Pathways, Engagement, and Organizational Capacity.

Pathways

- Fall 2010 **preliminary enrollment** as of September 8, 2010 is as follows (final enrollment numbers will be available in October):

Fall Headcount: 4,012 (4,206 final fall 2009)
Fall FTE: 2,584 (2,402 final fall 2009)

Year-to-Date Comparisons:

	2009	2010	% Increase
Fall Headcount	3,564	4,012	12.5% increase
Fall FTE	2,268	2,584	13.9% increase

- Recruitment season is in full swing, with more events scheduled than any previous year. The Enrollment Management Office is registered to attend four regional college fairs in the month of October with an anticipated attendance of 7,000+ high school students. The office is scheduled for all local high school and employment fairs. The COMPASS Placement Test is being offered at all three campuses and the Urban Center, thus allowing enrollment access for over 140 new students per week.
- Gateway’s Governor’s Minority Student College Preparation Program (GMSCPP) was held June 7 – 11 at the Urban Campus. GMSCPP is designed to assist and motivate low-income and/or first-generation college-going youth to excel academically in middle school and as freshmen in high school. The Program seeks to enhance the growth, both academically and personally, of its student participants by nurturing them in the fundamental areas of Math, Reading, Science, and English. By adequately preparing students in these areas, through reasonable intervention, the program will aid in the transition to high school with postsecondary education as the ultimate goal.

Ten (10) students participated in the program. Faculty and staff presented workshops on math, science, and life skills. In addition, students attended a two-week annual statewide conference at Northern Kentucky University (NKU). The focus of the conference was to introduce students to STEM (Science, Technology, Engineering, Math) programs and careers. Students had the opportunity to experience college life by staying overnight in college dorms. The week ended with students taking a field trip to Kings Island, where **Dr. George Mathew**, Associate Professor, presented a Physics workshop. On June 26, an award ceremony was held at the Covington Campus to celebrate the achievement of the students. Parents, family, and friends came out to support the students. The program will begin again in October and will be in session the third Saturday of each month, with a week-long program in June 2011.

- A certificate in Entrepreneurship was approved by the college faculty and administration and submitted to KCTCS for approval. The certificate is designed to provide education to students desiring to begin a business.
- The number of course offerings at the Urban Center for spring 2011 will increase from 45 to 88 courses (91%). More introductory courses from Criminal Justice, Early Childhood, Visual Communications, and Business are being offered for the first time at the Urban Center as the college begins building a program base for the future move of the Covington Campus to the Urban Center. The Certified Nursing Assistant program will be offered starting in January 2011. In addition, faculty from the Adult and Developmental Education programs are collaborating to provide additional support to students enrolled in two pre-selected developmental education writing courses.
- The Workforce Solutions and Innovations staff is working closely with the Urban Center director to offer the following services: a part-time career counselor is available to work with those who have not yet enrolled at Gateway to determine career interests and aptitudes; construction apprenticeship classes will be held on a weekly basis beginning September 21; and GED testing is provided at the site.
- The Developmental Education Leadership Team and the Developmental Education faculty have started the self-study process required for National Association of Developmental Education Certification (NADE). Certification is a four-year process that requires two years of baseline data and two years of comparative data. We will submit our application for certification in the spring of 2012.
- The Associate Degree Nursing program May 2010 graduates achieved a 100% pass rate on the national licensing board examination.
- The Allied Health Program Coordinators are working on curriculum revisions and the addition of new allied health programs to meet local industry needs. A preliminary discussion with the University of Cincinnati regarding a Health and Wellness/Training transfer program will be held.

- Dual credit agreements with the four local Area Technology Centers (ATC) are in the process of being finalized. The four ATC's are: Boone County, Patton, McCormick, and Chapman/Holmes. On August 30, President Hughes joined Louisville Mayor Abramson and other state officials at a session for local legislators, business members, government representatives, and community members to promote the upcoming "Close the Deal" sessions which will provide parents with information about dual credit programming.
- In support of the completion agenda, work is beginning on the high school dual credit initiative which will enable high school students to earn 15 credits by the time they graduate from high school. A fulltime coordinator for dual credit and outreach will be hired the fall to head the program.
- A General Education certificate with 30-33 credits is being explored for students who want to earn their general education credits at Gateway and then transfer to a four-year institution like NKU.
- The Workforce Solutions staff hosted the Kentucky Labor Cabinet for a two-day workshop on apprenticeship training on August 11 and 12. There were 80 guests in attendance.
- Participants from local companies successfully completing the SHRM certificate preparatory course had 100% pass rate on the SHRM exam.
- Effective July 1, 2010, the Division of Knowledge Management and Strategic Initiatives assumed responsibility for the development and implementation of a full distance education program for Gateway. This program will be developed on a platform of quality assurance and will pilot the use of an alternative revenue model for recovering tuition dollars lost by Gateway due to Gateway students' taking online courses at other KCTCS institutions.
- Student **Teresa (Teri) Meyer** received a \$500.00 scholarship from the Kentucky Association on Higher Education and Disability (KY-AHEAD).
- Through the Breaking Through Grant, 14 Patton ATC students successfully completed the Mechatronics I course in the spring semester and 11 of those students matriculated to Mechatronics II and completed the full certificate this summer. Three of the students were hired by Mazak and will continue on at Gateway in their apprenticeship training program. In total, five students matriculated to the degree program at Gateway.

Engagement

- The Work and Learn Program served forty-four (44) GED and remediation students for FY 2009-10. Using an intensive case management model, all students served received supportive services, career and academic counseling, job readiness training, and participated in the work study portion of the program.

The year-end numbers show a total of eighteen (18) students, or 40% completing their GED and/or remediation studies. All eighteen (18) students successfully transitioned into college.

- The Ready to Work Program (RTW) had a very successful summer. Ninety-three (93) students were placed in a work-study site, along with seventy-eight (78) attending summer classes. The RTW students' combined GPA for the summer semester reached 2.91.

RTW also had three students receive outstanding student awards at graduation including the JD Patton Award and the Presidents' Award.

- The Advising Center (AC) is piloting a new model that will assist developmental advisors with becoming specialists in the area they advise. The advisors in the AC have been assigned to specific divisions and will only advise developmental students in the division assigned. Advisors will work to become more ingrained in their area of advising and build connections with the divisions and their faculty, overall making for a better advising experience for the students. The reorganization of the AC will help students to have a stronger connection with their developmental advisor and program since they now will be assigned to an advisor and not just the AC. Advisors will know their advisees better and become stronger developmental program advisors for their divisions.
- One hundred fifty-seven (157) students have self-identified with Disability Services in fall term 2010 thus far, with 41 of those students being new. At the end of fall term 2009, one hundred eighty-six (186) students had identified with Disability Services with seventy-five (75) new. Students have requested access to notes in seventy-two (72) classes, and testing accommodations in one hundred twenty-two (122) classes.
- In order to meet the needs of students and to model the "right start" philosophy, the financial aid department has developed a new process for students who have yet to finalize their financial aid for the academic year. Students now have the option to charge their books in advance pending final financial aid approval so that they will be able to have books on the first day of classes. Students must meet eligibility requirements as determined individually in the financial aid office.
- Several new and exciting activities are happening at Gateway to support the new Career and Transfer Services Center. **Lisa Mohr**, Associate Dean of Student Development, was hired in July to support these new initiatives. Lisa comes to Gateway from Minneapolis Community and Technical College in Minnesota where she worked in Judicial Affairs. Ms. Mohr also has 10 years of experience in career services, including working with displaced workers, community and technical college students, undecided students exploring majors, and transfer students.

With the addition of new personnel, Gateway is now offering career and transfer services to students. **Lisa Mohr** and **Amy Monson**, Coordinator of Career Services, will be providing career assessments to students to help them explore

careers and majors, learn more about themselves and what career they might enjoy, along with job market information and job placement services. In addition, Lisa and Amy will be expanding transfer services offered to Gateway students in conjunction with the work already taking place through Student Support Services. Students can get assistance with transfer planning and participate in transfer activities and services offered through the Career and Transfer Center.

- The Nursing Resource Center faculty initiated group advising sessions in addition to the one-on-one advising with pre-nursing students.
- The offices of the Provost and Knowledge Management and Strategic Initiatives will be working with faculty on improving the process for assessing program outcomes, as well in the development of a three to five-year comprehensive program review process.
- The Workforce Solutions and Innovations department presented the following awards at the Manufacturing Awards Breakfast:
 - Promoting Gateway's Operations Management Certificate: NKY Airport Board
 - Promoting Gateway's Manufacturing Certificate: NKY Water District
 - Promoting Apprenticeship Training for Employees: Eagle Manufacturing
 - Use of Pre-Employment Testing Services: North American Stainless
 - Long-term Investment in Employee Training with Use of KY WINS Funding: Toyota
- The Workforce Solutions and Innovations Department provided the leadership to host the Geoff Davis Job Search Workshop on August 13 with 70 dislocated workers in attendance. The college also welcomed Geoff Davis's Leadership Development Program participants on July 26 for an information session regarding community partnerships.
- The Assessment Center provided the following licensure exams during the first quarter of 2010-11:
 - Emergency Medical Technician – 98
 - General Equivalency Diploma – 34
 - Kentucky Nursing Assessment Test – 112
 - Proctored tests for students taking courses online – 48
 - Professional ethics exam for the KY Bar Association – 77
 - The Assessment Center continues to provide test proctoring services to all Gateway students taking online courses and for those in the community taking online classes at other educational institutions. The Center is the only Prometrics Testing Center at a community college in the country.
- Workforce Solutions and Innovations trainers worked with one hundred (100) employees from Verst Group Logistics, Kellogg's, and Zeiss offering customer service training. The trainers also provided fifty-four (54) training classes at Cengage.

- Electronic Medical Records training was completed at St. Elizabeth Hospital on September 9, with a total of 1,751 employees receiving training. There were nine part-time Workforce Solutions trainers hired for the project.
- The Collegiate Entrepreneurship Organization newly formed in 2010 will receive free admissions to the Small Business Connections Forum. The students participating in the organization will be mentored by members of the NKY Small Business Owners Association.
- **Connie Wiedeman**, Human Resources (HR) Assistant, attended a one-day training on August 3 – Role of the HR Assistant, presented by Employers Resource Association.
- On August 6, Human Resources partnered with Enrollment Management to sponsor the 100.3 (Mojo) Tom Joyner (*leader in African American Radio*) Back to School Campaign at Woodward Career Technical High School; the campaign featured a back to school Expo Zone – school, health, hygiene, college, and career.
- **Phyllis Yeager**, Human Resources Director, attended the KCTCS HR Peer Team meeting on August 26 and 27. The Vice President of HR from University of Tennessee presented on the college’s HR transformation process; how it was developed, communicated, implemented, and outcomes. The KCTCS IT department reported on the new IT Responsibility Use Policy and online testing application that will take effect in October; this new application will be administered and monitored through KCTCS, with the college HR Directors having access to the reporting and tracking of completion. In addition, an update was provided on the initiative of document imaging; an RFP has been submitted and will receive periodic updates on the progress of timeline and implementation.
- Northern Kentucky Society for Human Resource Management (NKYSHRM) – HR Staff attends monthly meetings focusing on HR topics; August - “*Strategic HR Leadership*” and upcoming in September - “*Embracing Diversity*”.

Organizational Capacity

- Effective July 1, 2010, the Office of Institutional Research, Planning, and Effectiveness became the Division of Knowledge Management and Strategic Initiatives. **Patricia Goodman**, who served as Dean of Institutional Research, Planning, and Effectiveness, has assumed the role of Vice President for Knowledge Management and Strategic Initiatives. The transition of this department occurred in response to increased need for managing institutional knowledge as a strategic asset for the college. With the new 2010-2016 strategic plan, the college has tremendous opportunities to build the capacity of employees and departments to plan more strategically, assess and evaluate in more meaningful ways, and implement improvements that drive the college in a collective direction toward accomplishing the goals set forth in the strategic plan.

- The Gateway 2010-2016 Strategic Plan has been finalized along with a comprehensive set of Key Performance Indicators and associated Performance Measures. The Gateway Print Center has designed and printed a formal version of the plan that is available to all stakeholders both in print and as a PDF file. The implementation of this plan is well underway. All full-time employees have participated in discussions and work around the implementation of this plan over the past two college-wide symposiums. The full 2010-2011 Annual Plan for the college will be complete by the end of September.
- The SACS reaffirmation process has begun. Gateway is scheduled for reaffirmation in June 2013. Plans and timelines are in place for the development of both the Quality Enhancement Plan (QEP) and the Compliance Certification. The Compliance Certification was the material Gateway submitted for initial accreditation in 2008. The college will have to resubmit an updated Compliance Certification as well as develop and submit a QEP for the first time. The fall 2010 semester is dedicated to an internal audit of compliance as well as the selection of the QEP topic. Writing the QEP will begin in the spring 2011 semester. A software package has been purchased that will contain all SACS accreditation work as well as the 2010-2016 Strategic Plan and associated Annual Planning work under one unified system. This system will allow the college to integrate planning at all levels throughout the institution into one plan for the college and will show the connections of work through four levels: KCTCS, College, Department/Program/Team, and Individual Employee. This system, when fully developed and implemented, will allow each individual employee to view a dashboard of his/her respective assigned action steps for the year. In addition, all Performance Measures and Key Performance Indicators will be tracked within this comprehensive system.
- The Cosmetology program welcomed two new full-time instructors, **Sara Laws** and **Paula Brown**.
- Three new general education instructors, **Robin Stockslager**, **Vanessa de los Reyes**, and **Beth Settlemoir**, were hired to keep pace with the college's expanding enrollments, especially in the Associate of Arts and Associate of Science programs.
- Two additional developmental education faculty were hired, **James Rhine** and **Kathy Zanardelli**.
- The Education department welcomed its first fulltime faculty member, **Jana Camm**.
- Nursing and Allied Health added a fulltime Nursing Assistant faculty member, **Marilyn Keith**, to keep pace with the continuing demand for the Nurse Aide Certificate. Marilyn has served as an adjunct instructor at Gateway for several years.

- The Boone Center for Advanced Manufacturing (CAM) opened this spring and was ready for classes for the fall term. The Information Technology Department, under the direction of **Melissa Sears**, worked countless hours to assure the 500 plus computers were fully operational, along with the 31 classrooms and labs. The assessment center was moved which required special attention. The Maintenance and Operations department has expanded staff to care for the facility. They have done an excellent job of addressing new construction issues. The business office worked with KCTCS to assure all equipment and furnishings were purchased and installed. It has been a very successful opening of a very large complex building.
- An interim security director was employed over the summer. **Mr. Tim Chesser**, a fulltime criminal justice faculty member with over 30 years of police experience, took a reassignment to start this operation. Tim's knowledge of the college and law enforcement allowed him to hit the ground running. He assisted in getting emergency posters published and displayed in every classroom and office at the college. He has completed the Minger and Clery reports and strengthened the college's compliance with those state and federal mandates. He has worked with KCTCS to bid out security services for each campus. 15 bidders responded, with a selection expected soon. Gateway will have services at each campus this month.
- KCTCS, on behalf of Gateway, has completed the purchase of Two Rivers Middle School from the Covington Independent Public Schools, and GCTC will officially take over operations of the facility on September 1, 2010. The action was approved by the school board and is in accordance with the lease purchase agreement signed a year ago that enabled the college to relocate its Urban Center to that facility. The purchase price was \$900,000 and was taken from KCTCS System reserves. M & O funds have been allocated in the current budget for the operations of the 81,000 sq. ft. facility. Some minor renovations will take place over the next several semesters. This purchase will allow the college to continue to relocate additional programs and services to the Urban Center over the next year, as we continue to explore the communities' needs. A Certified Nurse Aide program will begin in January. Other programs leading to technical careers and transfer opportunities for students who desire to begin at GCTC and transfer to other senior colleges and universities are being reviewed for expansion into the Urban Center.
- The Public Relations Department issued 32 news releases and media advisories between May 13, the date of the last board meeting, and September 3. The releases and other media inquiries resulted in 77 stories or mentions in electronic and print media, not including calendar listings. In addition, news reporters and/or photographers visited Gateway campuses on eight occasions between May and September. All media coverage was positive.
- The Public Relations Department supported access and fall recruiting targets through an advertising campaign that began in May and will continue through September. The campaign included internet, cable television, radio, and print media targeted toward traditional and non-traditional students, as well as

employers and business partners. The message focused on Gateway's brand promise and points of differentiation, including quality, affordability, career and transfer education, accessibility, accreditation, and the college's position as the only publicly supported two-year community and technical college in Northern Kentucky (which differentiates Gateway from proprietary competitors). The campaign consisted of print, radio/TV, social media, and college-produced materials. Gateway implemented its first online display advertising on Careerbuilder.com. **Margaret Thomson**, Director of Public Relations, **Patrick Lamping**, PR coordinator, and **Tess Burns**, Web Services Manager, wrote and produced the materials. The internal development not only saved Gateway creative costs, but also resulted in a click-through rate for the campaign that is twice the industry average.

- All employees complete an annual Individual Learning Plans (ILP). For 2010-2011 the ILP's will be due to HR on October 15. At the September 7 college-wide symposium, HR provided training to all employees on how to begin preparing and planning their initial ILP's in connection with their departmental Annual Plans. HR will continue to meet with department supervisors to assist in the ILP development as it relates to their Annual Plans and the GCTC Strategic Plan.
- The Job Analysis Questionnaire (JAQ) is used to gather information about the job and its requirements. It is used to ensure the job is properly graded in the KCTCS classification and compensation program. This past spring and summer, **Connie Wiedeman** completed a JAQ project as her stretch goal. Due to some employees not having a JAQ on file, this goal was to ensure that a JAQ was created for all active fulltime employees. In addition, an electronic format was created of each JAQ so that they could be updated and revised as needed/requested. Each employee now has a JAQ on file in electronic format. Kudos to Connie for the completion of this tedious and cumbersome project. The next steps will be to have each supervisor/employee review the JAQ to make sure all information is aligned with current job responsibilities and they are corrected and/or updated.

- **FOUNDATION REPORT**

- The Gateway Community and Technical College Foundation raised over \$30,000 for the college with its first major fundraiser, RiverBlast 2010. Held Sunday, September 5, at the Newport Aquarium, the event sold out. It featured a successful silent auction that raised \$7,800, a raffle for an Ipad that netted almost \$2,000, a sit down dinner, live penguin encounter, free entrance to the Aquarium exhibits, and the best private viewing box in the Tri-State for the annual Riverfest fireworks. Toyota and The Bank of Kentucky were sponsors.
- Two new Foundation Board members are expected to be approved at the September 29 meeting: financial Advisor **Steve Frank** and Attorney **Jim Parsons**.

- The Foundation completed a successful audit of the 2009-2010 fiscal year. It was conducted by Melbrook & Associates.
- Through the generosity of the Gateway Foundation, the following are some of the projects that have been funded: the Night of Excellence Awards Convocation, welcome back college-wide meeting for faculty and staff, a grant for an employee to participate in the SOAR program for women leaders, and the new 11-member LEAD internal leadership class.
- New Scholarships Created:
 - A \$250,000 gift has been received by an anonymous foundation to establish the Gateway Gap Funding Memorial Scholarship; \$50,000 a year will be received for five years. A portion of this year's funding will assist Hispanic students in attending Gateway.
 - Doug and Sheila Bray of Cold Spring have established the Thelma Lee Flairty Bray Scholarship. The family will provide \$4,000 per year for students coming to Gateway from Campbell County High School.
 - The Fifth Third Foundation also provided the last \$25,000 of a \$100,000 gift for the Gateway Charles E. Schell Student Loan program. Students in need can receive funds for tuition and sign a promissory note agreeing to someday pay back the no-interest loan so that the fund can remain a revolving loan fund.
- Toyota is donating 50 Blackberries from a recent upgrade. The devices will be given to students who excel in student government leadership.
- Mazak Corporation has been selected as Gateway's 2010 Benefactor of the Year. Mike Vogt representing Mazak will receive the award at the October 16 KCTCS Annual Gala in Lexington. Mazak supports an apprenticeship program and two different Gateway scholarships.
- New Funding Received:
 - A \$54,200 Perkins Reserve Grant has been received for planning a partnership with Kenton County Schools that involves an Allied Health Career Pathway. Based on its success, we will have the opportunity to apply for implementation funding in the spring.
 - The contract for the Work and Learn/Ready to Work Programs was renewed for FY2010-11, with a student work study budget of \$692,500.00. This budget will allow us to serve 150 students year round. This is the second year for this substantial increase in work study funds; for FY 08-09, the work study budget allocated to the Work and Learn/Ready to Work Programs was \$205,000.

- As the RTW program continues to progressively grow, grant funds were successfully secured to hire a second RTW Coordinator. The interview process is currently underway with the hope of having the new coordinator on board by October 1.
- The Student Support Services (SSS) Trio program was successfully renewed by the Department of Education. This federally funded program serves first-generation students who are economically disadvantaged. The grant was renewed for \$1.2 million dollars over the next 5 years.
- The Department of Labor Nursing Expansion grant received a no cost extension (scheduled to end April 1, 2011) through December 2011.
- Workforce Solutions and Innovations received several grants as follows:
 - A second round of funding for the Breaking Through Grant and **Mary Pat Behler** will continue as coordinator for the project through March of 2011.
 - Continued funding was received for the Business Services Liaison grant from the NKY Workforce Investment Board. **David Miller** will continue his work as the Business Services Liaison through June 2011.
 - The Student Support Services program successfully awarded \$20,650.00 in grant-aid dollars to students participating in the SSS program. These supplemental funds were made available by the Department of Education.
 - **Cindy Sproehle** received a grant from the National College Testing Association.
 - A grant from the Greater Cincinnati Foundation Workforce Network Council to provide the National Career Readiness Certificate for 50 participants. All Gateway CTC manufacturing majors will be offered the opportunity to test for this credential free of charge on a first come, first served basis. Funding also included training for the Kentucky Manufacturing Skills Standard (KMSS) Certificate for 30 participants. The preparatory class for the KMSS will begin in October.

Honors and Recognitions of Employees:

- The following New Horizon Award recipients were honored at the KCTCS New Horizons Awards of excellence dinner in May:
 - **Colleen Kane**, Coordinator of Disability Services – Professional Staff Award
 - **Sharon Poore**, Executive Assistant to the President – Outstanding Support Staff Award
 - **Sam Collier**, Division Chair and Assistant Professor – Outstanding Faculty Award

- **RuthAnne Kolumba**, Coordinator for Student Success, completed the Kentucky Community and Technical College (KCTCS) President's Leadership Seminar. The President's Leadership Seminar gives KCTCS staff and faculty members the opportunity to explore leadership issues, traits, national issues and trends, and professionalism.
- **Colleen Kane** was selected the chairperson of the Greater Cincinnati Consortium of Colleges and Universities, Disability Services Directors (GCCCU-DS) subgroup for the 2010-2011 academic year. In this role, GCCCU-DS is sponsoring a conference on November 5 at NKU, "Great Expectations: Making the Transition to Higher Education."
- Hats off to **Sandy Ortman-Tomlin** for organizing the visit from the Department of Labor for the potential Homeland Security/Criminal Justice Grant. Gateway passed with flying colors. The Program Office was impressed with internal and external communications about the grant, the college's strong partnerships, the Facebook outlet, and the CSI summer camps held this past summer
- The following faculty and staff members are serving on the Center for Innovation Steering Committee: **Phil Accardi, Mary Pat Behler, Jeremy Berberich, Toni Bloom, Amber Decker, Tess Burns, and Carissa Schutzman.**
- **Abigail Hursh** and **Colleen Kane** attended the KY-AHEAD annual conference in Louisville on May 20-21. Mr. John Schupp, Cleveland State University, shared the university's model for serving veterans and Supportive Education for the Returning Veteran (SERV). Ms. Kane shared her notes from the presentation with Gateway's Veteran's Services and Upward Bound programs. Ms. Carol Funckes, Associate Director of the Disability Resource Center at the University of Arizona, presented on "Evolving Service Delivery," emphasizing the social justice model of including persons with disabilities.
- **Dr. Angie Taylor**, Vice President for Workforce Solutions and Innovations, was a presenter for the Academic Impressions webinar entitled Manufacturing Career Pathways for Community Colleges, which was attended by 23 education institutions from across the nation.
- **Abigail Hursh** attended the 22nd Annual Postsecondary Disability Training Institute (PTI), sponsored by the University of Connecticut in Saratoga Spring, NY, June 22 – 25. She attended sessions on: "Math Strategies: How to Improve the Success of Students with Disabilities including the Wounded Warriors" with Paul Nolting, Ph.D., State College of Florida; "Social Dyslexia and Students with Autism/Asperger's Syndrome" with Jane Thierfeld Brown, Ed. D., University of Connecticut Law School and Christine Wenzel, M.A., University of Connecticut; "Accommodating Students with Psychiatric Disabilities in the Postsecondary Environment" with Lauri DiGalbo, M.Ed., Central Connecticut State University and Transitional Consulting Services, CT, and a special Saturday session on serving wounded veterans through Disability Services.

- **Amy Monson** and **Cindy Sproehnle** presented at the National Career Development Association Global Conference in San Francisco, CA June 30 – July 2, 2010. The title of the presentation was “Expansion of Services in the Career Resource Center at Gateway Community and Technical College”.
- **Abigail Hursh** was selected co-chairperson of the 2011 KY-AHEAD conference committee. The conference will be held in June 2011.
- **Dr. Angie Taylor** will serve on the Community Learning Centers Committee for Covington Independent Schools for 2010-11; the Dropout Prevention Conference Committee sponsored by the NKY Education Council; and the Small Business Connections Forum Planning Committee. The forum is scheduled in NKY on December 9.
- **Tina Kline**, nursing faculty member, completed her Master of Science in Nursing at Northern Kentucky University.
- **Ron Neeley**, collision repair faculty member, completed his Bachelor of Science in Industrial Education at Northern Kentucky University.
- **Rock Neelly** and **Amy Carrino** were selected to participate in the Master Teacher seminar to be held at Lake Cumberland State Park in late October.
- **Laura Kroeger**, Vice President of Resource Development and External Affairs and Executive Director of the Gateway Foundation, received the Northern Kentucky Chamber of Commerce Walter Pieschel Award for Outstanding service to the Chamber and to the community at the annual Chamber dinner on September 9.
- The Resource Development staff of **Tess Burns**, **Laura Kroeger**, **Patrick Lamping**, and **Margaret Thomson** received the college’s Spirit of Innovation Award for the use of the Gateway Guy for advocacy and on Facebook.
- **Dr. G. Edward Hughes**, President/CEO, began his three-year term on the Board of Directors of the American Association of Community Colleges, and will chair the AASCC Commission on Workforce and Economic Development in 2010 – 2011.
- **Dr. G. Edward Hughes**, President/CEO, has been invited to join the Tri-ED Board of Directors as an ex-officio voting member of the Board. He will begin his service in October.
- On Thursday, June 10, **Governor Steve Beshear** visited the new Center for Advanced Manufacturing (CAM) on the Boone Campus where he participated in a ceremony sponsored by the Tri-County Economic Development Corporation (TRI-ED) announcing the relocation and expansion of several companies that will bring new jobs to our region.

- The college hosted **Senator Mitch McConnell** on August 20 at the Boone Campus for a discussion about community colleges with the President's Leadership team, faculty, and staff members. Chairman Rick Jordan participated in the discussion which was well received by the Senator and his staff.
- Funders from the Fifth Third Bank Foundation toured the new Center for Advanced Manufacturing August 30 and learned about the college's growing enrollment, especially at the Urban Center.

Important Dates:

**October 29, 2010
10 a.m.**

**Center for Advanced Manufacturing (CAM)
Grand Opening**

**November 4, 2010
5:30 p.m.**

Board Budget Committee Meeting

**November 18, 2010
6 p.m.**

Board of Directors Annual Meeting

**May 19, 2011
6 p.m.**

**GCTC Commencement
Northern Kentucky Convention Center**

Priorities for the President – Past Quarter

Activities were focused on the following:

- Continue to meet with key legislators, state, and local officials regarding support for the Urban Campus and the KCTCS/GCTC legislative priorities.
- Completed the construction for the Center for Advanced Manufacturing Competitiveness.
- Complete the Boone campus land development project.
- Continued to meet with prospective donors to provide needed equipment as part of the major gifts campaign.
- Completed the development of the 2010-16 Strategic Plan process and initiated the 2010-11 annual plan development process.
- Implemented the 2010-11 budget.
- Attended the Board of Directors meeting of the AACC; named Chair of Workforce and economic Development Commission.
- Completed the annual President's Leadership retreat and KCTCS annual retreat.
- Completed hiring of over 20 employees.

Priorities of the President – Next Quarter

Activities will be focused on the following:

- Continue program planning for the Urban Campus by conducting college and community meetings with businesses, agencies, students, and residents of the urban core, as well as establishing an Urban Campus Advisory Panel.
- Develop the Report Card template for the 2010-16 Strategic Plan and initiate the annual planning process.
- Open the Center for Advanced Manufacturing fully and conduct the dedication of the center.
- Secure additional lead gifts for the major gifts campaign.
- Monitor the 2010-11 annual budget.
- Continue discussions with NKU and TMC regarding developmental education and early college programs (i.e., dual credit in high schools).
- Provide the leadership to finalize the annual plan and restructure internal processes and organization to better implement the plan.