



**President's Leadership Team Report to the
Board of Directors
November 18, 2010**

Overview of Report

During the 2010-11 academic year, the President's Report will be organized by the three Strategic Focus Areas contained in the 2010-2016 Strategic Plan: Pathways, Engagement, and Organizational Capacity.

Pathways

- Gateway fall 2010 enrollment is on track to meet fall enrollment goals. Fall 2010 preliminary enrollment as of November 8, 2010 is as follows:

Year-to-Date Comparisons:

	2009	2010	% Increase
Fall Headcount	4,206	4,791	13.9% increase
Fall FTE	2,773	2,728	13.6% increase

- Spring 2011 preliminary enrollment as November 8, 2010 is as follows (final enrollment numbers will be available in April):

Spring Headcount: 1,684 (4,008 final spring 2010)
Spring FTE: 1,181 (2,349 final spring 2010)

Year-to-Date Comparisons:

	2009	2010	% Increase
Spring Headcount	1,566	1,684	7.5% increase
Spring FTE	1,085	1,181	8.8% increase

- Total enrollment at the Urban Center for fall semester is 1,176, with 93.4% of available seats in the 45 classes being filled this fall. The spring classes will be increased to 92 courses. New courses include: Spanish, visual communications arts, education, business, accounting, office systems, and certified nurse aid.
- The Registrar's Office participated in training on how to use the Transfer Evaluation System through CollegeSource. This is a state-wide initiative that includes all KCTCS as well as many of the four-year public colleges/universities. It provides

equivalency information that will help determine how KCTCS courses equate to other colleges/universities in the state. It will be very helpful for advising and transferring in credit. The hope is to include the private colleges/universities soon.

- One hundred sixty-eight (168) students have self-identified in the fall term with Disability Services, with 58 being new. Services to these students are mandated by law and include various accommodations to facilitate their success. **Colleen Kane** and **Abigail Hursh** have administered 24 ASSET tests since July 1, 2010. The ASSET is an alternative placement test to the COMPASS for students who have a print disability and need the test read to them or need the test in Braille print. **Angie Brinkman** joined Disability Services as a part-time employee on October 4, 2010. Ms. Brinkman has a degree in Social Work, and will have an office presence at the Urban Center.
- Children's, Inc. has partnered with Gateway and Covington Independent Public Schools (CIPS) and has received a three-year Youth Zone Engagement Zone grant. The following are the primary activities that Gateway is committed to providing:
 - Additional dual credit courses to serve double the number of Holmes High School juniors and seniors taking these courses currently;
 - Hire one full-time college counselor to work with Holmes High School students to increase graduation and college going rates;
 - Integrate service learning projects into dual credit and developmental courses offered at Holmes High School; and
 - Recruit Gateway student volunteers to work with Holmes High School students in developing their service learning projects.
- Student Support Services will be moving to the Urban Center for spring semester. The Urban Center will be open on Friday's beginning in the spring semester.
- The following continuing education classes were held in September and October under the direction of **Brenda Campbell**: NKADD Computer training – 11 served; Plumbing CEUs – 66 served; HVAC CEUs – 52 served; total served: 129.
- Eighteen students (18) completed the Operations Management Certificate; a graduation ceremony was held on October 26. **Heather Morgan** serves as the career advisor at Citi, and **Christi Dover** serves as the coordinator.
- An Energy Showcase of new Gateway Energy credentials was hosted by the faculty, Workforce Solutions staff, and the Energy Consortium on October 1. There were seventy-seven (77) community members in attendance with four local employers showcasing their services. **Dr. Yvonne Meichtry** serves as the coordinator for the DOL Energy Grant.
- **Barry Wilhite** provided Total Productive Maintenance training through a series of workshops at United States Playing Cards.

Engagement

- The Director of Early College Initiatives position is scheduled to be filled by early December. This position will work extensively on dual credit programming.
- A General Education certificate designed to be used to facilitate transfer to regional universities such as NKU has been passed by the college's faculty and was submitted to KCTCS for review. The certificate is in response to the universities' changing their requirements for general education within their respective universities.
- The Office of Student Success and Retention hired three Peer Educators to assist with tutoring and peer mentoring. Peer Educators are supervised by the Coordinator for Academic Success; they tutor and mentor students who are experiencing academic difficulties. They also help monitor and track data for the Early Alert-Referral program.
- **RuthAnne Kolumba**, Coordinator for Academic Success, attended a Peer Educators Institute hosted by the University of South Carolina's First Year Experience Program on October 16– 19 in Indianapolis, Indiana. The information received will enhance and expand Gateway's Peer Educators program for the next academic year (2011-2012).
- The Student Government Association joined the American Student Government Association (ASGA) in October 2010. The American Student Government Association is a professional association that serves and supports college and university student governments. Gateway students will benefit from the resources and training provided by ASGA to improve their organization, other student organizations, and student activities. Members will attend the ASGA national conference/training in April 2011.
- The Governor's Minority Student College Preparation Program held its summer 2009-2010 program in June and started up fall activities in October. Eight minority students attended the Ohio Renaissance Festival along with Melissa's Fry's English Literature Class. The Multicultural Student Organization members attended and served as chaperones. The group will start meeting on the third Saturday of each month and participate in math, computer, and diversity workshops. Students in the Multicultural Student Organization serve as mentors and help implement the program.
- Two Gateway students received the 2009-2010 NAACP Scholarship in the amount of \$500.00 each. Students attended the 10th Annual Freedom Fund Gala on

Saturday, November 6, 2010 to accept the scholarships. Each year Gateway is an event sponsor as part of its minority outreach efforts.

- The KCTCS Super Sunday will become an annual student recruitment initiative that specifically targets students and families of color with information and resources to support admissions and enrollment. The system-wide event will take place on Sunday, February 27, 2011. Gateway has formed an ad hoc committee to organize the event. The event will take place at a local church, and Dr. Hughes will be given pulpit time to discuss the value of education. Gateway will host a Super Sunday Kick-Off Breakfast on Saturday, November 20 for ministers and pastors. The breakfast will prepare them and their members for the event. Church location will be determined in late November.
- The fall Induction Ceremony for Phi Theta Kappa (PTK) was held on Friday, November 12, at 6 p.m. at the Edgewood Campus Auditorium.
- The PTK organization is one of the most active at the college. PTK projects planned for this year include: Kenton County Relay for Life, Cancer Awareness Month in the spring, Stole Lending Project, Ronald McDonald House-collect can tabs, Adopt-a-Highway. In addition, our chapter cleans Sam Neace Road (pick up was on October 9). Gateway's chapter supports ten PTK membership dues, Project Graduation Book drive in the spring, monthly electronic newsletter, assist with Boone Campus CAM Grand Opening, and development of a college-wide Health Awareness Project.
- The Career and Transfer Services Center has initiated its comprehensive plan with a number of activities designed to educate students and employees about the new services that are now available. Some highlights of the initial efforts include:
 - Workshops about career counseling for prospective students have been scheduled for two sessions per month for the current school year beginning at the Edgewood Campus. The admissions office personnel will be referring prospective students to the workshops.
 - Workshops are being conducted for the College Orientation classes about career awareness and pre-employment services.
- For the fall academic term, there are 15 students placed in co-op, internship, externship, and practicum positions. This is an approximate 50% decrease from fall 2009 and is related to the downturn in the job market. There has been an increase of manufacturing companies in the last few months contacting the college with job leads for our students that include the apprenticeship programs.
- College Central Network is Gateway's primary job posting service for our students and alumni. Companies only have to register one time and can post positions anytime for our students and alumni. Students and alumni register on the network and post their resumes. On the network, students can search for job openings, can review career information articles, as well as watch more than 100 career advice

videos. The Career Portfolio is available for students to build an online career portfolio that effectively and strategically markets them to employers. They can exhibit their work, awards, references, and more in one easily accessible, easily updateable package. The CCN Résumé Builder is available and offers users a simple step-by-step guide for crafting their digital resumes. Since June 2010, we have had 58 students register, 56 companies have registered, and 117 jobs have been posted on the network. We have seen an increase in company contacts for jobs and student referrals in the last six months.

- The Advising Center (AC) advised students all summer and has seen a 10% increase. Beginning in the spring semester, four developmental faculty members will each have approximately 50 developmental students to advise. The Career and Transfer Center has also taken on 120 undecided developmental advisees. The AC and the Career and Transfer Center have partnered to assist undecided developmental education students in finding their program path early on while they are still working through their developmental sequence. The Career and Transfer Center will also be working on training the AC advisees on career assessment tools that can be incorporated into advising when needed. Fall advising center numbers are as follows:

2010	New	Returning	Total
May	333	235	568
June	223	311	534
July	393	336	729
August	328	547	875
Sept	254	157	411

- The college's Student Support Services (SSS) federal grant was refunded for approximately \$1.7 million for five years. The program works with 200 students who are considered high risk. The SSS program is a major component of the college's engagement program and serves as a model for expanding services to non-program students. Among the highlights of the SSS program include:
 - Facilitating a campus-wide seminar on Financial Literacy on November 4, 2010. The featured presenter was Mary Hurlburt from Consumer Credit Counseling Services.
 - Sponsoring the annual Welcome Back events for SSS students. Twenty-four (24) SSS students and thirty (30) family members attended the event on Friday, September 17, 2010. The SSS program held a meeting with the students that was followed by a cookout for students and family members.
 - Sponsoring a cultural trip to attend the Mariemont Players rendition of the play, *Great Expectations*, on Thursday, November 18, 2010.

- The Assessment Center staff tested 73 people for the LSAT on October 9; 135 people for the MPRE (Ethics part of the Bar Exam) on November 6; and 300 ASE technicians on November 9, 16, and 18. Plans are underway to open the new Prometric Professional Center at the Boone Campus on December 10.
- The Workforce Solutions team, the Manufacturing and Trades Technologies Division, and Gateway Cabinet members hosted guests from Saudi Arabia on September 8. Our guests were visiting to learn more about Gateway's manufacturing and customized training through Workforce Solutions. Their goal is to use Gateway trainers to replicate the college's training in Saudi Arabia.
- The Workforce Solutions Division is providing a trainer to work with Covington Independent Public Schools to train 20 teachers and administrators in workplace Spanish.
- The Workforce Solutions Division is serving 20 local companies with KY WINS funding totaling \$916,000. Five companies are currently working with staff planning to procure funding in December for training rollouts in January.
- **Mr. Phil Accardi** provided strategic planning guidance to the Diocesan Catholic Children's Home and the Northern Kentucky Society for Human Resource Management.
- Workforce Solutions and the faculty from Criminal Justice and IT hosted a community forum of criminal justice and IT professionals to learn more about their hiring trends and training needs on November 5. A banking industry forum was held on November 9, and the manufacturing consortium met on November 17. These efforts assist GCTC in identifying and responding to specific industry needs for training programs and services.
- **Phyllis Yeager**, Director, Human Resources, attended the KCTCS HR Peer Team meeting on October 7 and 8. Legal representatives presented and communicated to college HR Directors that they have identified an attorney who will speak to the group regarding the completion of immigration forms. Lee Cowherd was introduced as the new Organizational Development/Human Resources Transformation Project Director. He reviewed the completed survey of products and services that was conducted last spring and identified those that were strategic, essential, needed or non-essential, and if they were best done by the colleges, system office, or both. The discussion will continue during the next Peer Team meeting, scheduled for November 10 and 11.
- Gateway's Human Resource staff attends monthly meetings focusing on Human Resource topics of the Northern Kentucky Society for Human Resource Management (NKYSHRM). The September's meeting focused on "Embracing Diversity" which is a major initiative for the college's strategic plan. The relationship building with this organization places Gateway at the table with the region's major employers and helps inform the college of employment trends. **Phyllis Yeager**, Director, Human Resources, attended the Kentucky State Society of Human

Resource Management (SHRM) conference which was held September 29 through October 1. The educational conference focused on strategic initiatives, an update on legal matters, and policies for Human Resource professionals.

- The Gateway First Year Employee Experience (FYEE) completed its inaugural year with a graduation on September 24. The final rotation of the FYEE was conducted at the Covington Campus, and 20 employees who completed the FYEE were recognized with a certificate of completion and lunch. New employees are added to each session as they join the college; the next session is scheduled for February 18, 2011 at the Boone Campus. This program has received very positive feedback through the evaluations that were completed at the end of each session.
 - **Amy Hatfield**, GCTC's part-time employee recruiter, coordinates all hiring and recruitment processes. One of the activities that has been added to the recruitment effort is attending job fairs. Recently, the college was represented at the Community Job Fair on October 7, and the "50+ Job Fair" on October 2. In addition to recruiting for employees, the college showcases its training and education programs at the fairs.
- The college hired several new employees to its programs and services:
 - **Steven Huff** – IT Support Specialist (addition for Covington Campus)
 - **Dana Franxman** – New Coordinator for the Ready to Work Program (new position state-funded grant as a result of positive outcomes of existing program and community need)
 - **Barry Knapp** – Maintenance Technician for Urban Center

Organizational Capacity

- The college received a five-year, multi-million dollar federal grant called TRIO, Student Support Services, to provide low-income, first generation, at-risk students pursuing healthcare careers with a wide variety of support services and resources designed to help them earn their degrees. This grant will facilitate expanding current allied health programs as well as adding new programs.
- A federal appropriations request of \$30 million for the Urban Campus has been submitted to the Chamber for inclusion as a priority of the 2011 Washington D.C. Fly-In that is scheduled for March 9 and 10.
- The Student Support Services staff, **Leonard Thompson**, **Sherry Parsons**, and **Stacy Kirchoff** attended the Council for Opportunity in Education (COE) national conference in San Diego, CA, September 1 – 4, 2010. The conference allowed the staff to receive training on Department of Education legislation and regulations, updates on current educational issues, and other TRIO-related workshops. Student Support Services Director **Leonard Thompson** attended Priority One training regarding record keeping and budget management for TRIO programs, September 23 – 25, 2010 in Greensboro, NC.

- Three employees in the financial aid office attended the Kentucky Association of Student Financial Administrators (KASFAA) fall conference. **Sabrina Holder**, Associate Director of Financial Aid, has been appointed to serve as the chair of the Support Staff Committee in KASFAA, the state financial aid association, for the third year in a row.
- The first meeting of the **Center for Innovation** was held on October 1 with 45 faculty, staff, and students in attendance. **Mike Kock** served as the trainer for the event providing a professional development seminar on creativity and problem solving. The group will continue to meet on the first Friday of each month.
- The first meeting of the semester for the **Collegiate Entrepreneurship Organization** (CEO) was held on October 21. There were 35 students in attendance and guest speakers included **Shelley Enda**, president of the Small Business Owners Association of Northern Kentucky. Five small business owners from the area attended and will act as mentors for our students who plan to start businesses. **Tony Painter**, a Gateway student, has started a new business in Alexandria called Signs of All Kinds.
- Workforce Solutions and the Manufacturing and Trades Technologies Division received grant funding from the Greater Cincinnati Foundation Workforce Development Network to provide 20 free Kentucky Manufacturing Skill Standards Certificates and 50 free National Career Readiness Certificates to students and local employees. **Mary Pat Behler** and **Dr. Tony Clarke** will coordinate these services.
- Topic selection is underway for Gateway's first Quality Enhancement Plan (QEP), a required component of the SACS reaffirmation process. Topic submissions will be grouped into broad categories in early November and a "call for proposal submissions" will occur in early November soliciting topic proposals to be considered for the QEP. The final selection of the topic will occur by mid-January. At that time, the writing of the QEP will begin and will be due to SACS in the fall of 2012.
- The President's Cabinet is currently conducting an audit of compliance with the SACS Principles of Accreditation to determine the current compliance status in all areas. The writing of the Compliance Certification, a required component of the SACS reaffirmation process, will begin in January and will be due to SACS in March of 2012.
- Open Enrollment 2011 was held October 11 through October 24. Benefit meetings were held at each campus to review benefit plan changes, premium costs, and the process for enrolling for the new play year which is effective January 1, 2011. In addition, the Human Resource staff held computer lab sessions during the October college-wide symposium to assist employees with the online enrollment. As of October 25, 100% of the employees eligible for benefits were enrolled.
- The initial Individual Learning Plans (ILP) documents for 2010-2011 have been submitted to Human Resources. Those employees who have submitted an intent to participate in the Non-Recurring Merit Bonus (NRMB), also submitted their

documents for review and approval. The NRMB projects will be reviewed by the President's Cabinet during November with feedback going to the employee for approval, or if additional information is needed.

- The Public Relations and Marketing Department uses various types of approaches that stretch the limited budget and utilize strategies which target the diverse market of internal and external audiences. The following are examples:

Earned Media

- Issued 15 news releases and media advisories between September 3 and October 29. The releases and other media inquiries resulted in 75 stories or mentions in electronic and print media. In addition, news reporters and/or photographers visited Gateway campuses on four occasions in September and October. All media coverage was positive. A significant amount of the coverage related to the grand opening of the Center for Advanced Manufacturing at the Boone Campus. In addition to traditional earned media, the grand opening was posted to the Chamber discussion board on LinkedIn, as well as the Northern Kentucky discussion board on LinkedIn.

Paid Media

- The fall recruiting campaign was completed in September with a print ad in the Enquirer's college connection and the September 30 end of the CareerBuilder campaign. The CareerBuilder effort resulted in a click-through rate 2.5 times the industry average. Current advertising efforts focus on a mini-campaign to promote recruiting at the Boone Campus. The campaign includes a print ad in the Florence city guide, along with the intent to purchase radio spots on the local station that serves the college's southern marketing area.

Owned media

- Owned media includes all the marketing materials the PR Department produces to support Gateway programs, services, and activities. It also includes the college website and Face book page. In September and October, the Public Relations Department produced the following (with printing expertise from Henry Bang, director of the Gateway Print Center): save the date card, invitations, signage, banners and printed program for the opening of the CAM on Oct. 29; QEP banners, tear-off posters, and related communications to support the topic selection process; eight program marketing brochures; spring class schedule; numerous posters and flyers to support faculty or staff campus initiatives; seven issues of the internal electronic newsletter; near-daily updates to thePoint, the KCTCS/Gateway intranet; daily updates to the Gateway Face book page; and, daily updates to the website.

Foundation Report

- KCTCS purchased the Park Hills Center and property from the Gateway Foundation in October for \$1,452,868. The Foundation was able to retire its debt on the property and will invest remaining funds to support the college. A \$100,000 fund has been established within the Foundation budget to help facilitate the initial planning and development of the Urban Campus.
- The Gateway Foundation has received a \$5,000 grant from the US Bank Foundation. The major gifts campaign co-chairs met November 1 to discuss resuming the campaign. Leadership includes co-chairs **Tom Banta** (development and construction division), **Lee Flischel** (campaign COO), **Joe Gross** (healthcare division), and **Bob Zapp** (finance division).
- The grand opening of the Center for the Advanced Manufacturing was held on October 29 and was attended by approximately 200 people from the community, faculty, staff, and students.. The event committee, chaired by **Margaret Thomson**, conducted a one-of-a-kind event with tours, technical education demonstrations, and a “flash mob” to showcase the new facility to the public. Joe Meyer, Secretary of the Education Cabinet, and Dr. McCall were featured speakers.
- The college has received word that it is the recipient of the Health Career Opportunities Grant. Gateway will receive \$1,776,607 the first year with a potential to receive \$8.5 million over five years. This is the largest, single federal competitive grant received and may be one of the largest received in the KCTCS system. This grant is a good fit with our strategic plan’s emphasis on access, completion, engagement, and Urban Campus as it is aimed at low income individuals seeking careers in the healthcare industry. Kudos to **Amber Decker and Gail Wise** for leading a collaborative team effort.

Facilities Management

- The maintenance and operations department has had a very busy and productive start to the fall semester.
- The new CAM building became fully operational with much time devoted to address post construction matters. The free standing maintenance facility at Boone was occupied in early October; the director is now housed there.
- The college acquired the Urban Center, taking over all operations of the facility. A new full-time maintenance technician was hired as was a part-time evening custodian. The planned expansion of classes at the Urban Center has demanded much time as has the planned movement of all instruction from the Park Hills Center.
- The new full-time director of safety and security hit the ground running and has been very productive. A contract was issued for security at all campuses with Logan Security. The guards started in early October. Security is present at the Boone,

Covington, and Edgewood Campuses from 10 a.m. until the campuses close at 10 p.m. Security is present at the Urban Center from 7 a.m. until 10 p.m. The director is also overseeing the expansion of our camera surveillance system at all campuses, including the installation at the new CAM building. He has also worked with the local law enforcement agencies adjacent to each campus in order to strengthen our partnership with them. A link to a "Shooter on Campus Video" was emailed to all faculty, staff, and students. More training is in the planning stages.

- The Business Office is in discussions with TANK on possible expansion of the existing bus routes to include the Boone Campus. The exploration of expanding the college's existing contract to include some inter-campus shuttles has begun. Gateway's TANK rider count has grown to 7,654 for this September; whereas, it was 3,852 for the same period last year. This partnership will continue to grow.
- The new bookstore opened in its free-standing location on the Boone campus mid-October. A ribbon cutting ceremony was held on November 8. The students now have access to bookstore services at the Covington and Boone campuses.

Honors and Recognitions of Employees, Students and Partners:

- **Gail Wise**, Associate Provost and Dean of Nursing and Allied Health, was selected as one of 50 outstanding graduates of the University of Kentucky nursing program.
- The Practical Nursing program May 2010 graduates achieved a 100% pass rate on the board examination
- **Teri VonHandorf**, Associate Provost, has been appointed chair of the 2011 Night of Excellence at GCTC.
- **Laura Kroeger**, Vice President for Development and External Affairs, has been named vice chair of the Northern Kentucky Women's Initiative.
- The innovative "**EPIC FAIL**" poster series created by **Tess Burns**, Gateway Webmaster, has been selected by KCTCS and will be the basis for a system-wide SNAP promotion. **Patrick Lamping**, Graphic Designer, previously developed a departmental logo design that also was picked up by the system and has become a standard design solution included in the KCTCS Branding Guide.
- **Amber Decker**, Director of Grants, was selected to attend the KCTCS President's Leadership Seminar this year by System President McCall.
- **Mazak Corporation** was honored by Gateway at the 2010 KCTCS President's Gala and Benefactor of the Year Awards. One of the world's preeminent machine tool manufacturers, Mazak, founded two scholarships at the college that support students in manufacturing technology and related fields of study, and encourage minority students to attend college. Cutting-edge equipment has been provided to the college's machine tool program, and the company has created an apprenticeship

program with recent high school graduates that bridges on-the-job work experience with college classes. Mazak led the development of the new Center for Advanced Manufacturing at Gateway through its involvement with the Manufacturers' Consortium at the college.

- **Patricia Goodman**, Vice President for Knowledge Management and Strategic Initiatives, traveled to San Diego, California in late September 2010 to participate in a video production with Scantron Corporation. One of five individuals selected from across the country, Trish was chosen because of the innovative work Gateway has done with the Class Climate software program from Scantron. Gateway uses Class Climate for all course evaluations as well as all institutional surveys and evaluations. The finished video will be available late this year and will recognize Gateway as a leader in the use of innovative technologies.
- Former Gateway Visual Communications student, **Tony Bloemer**, has been selected as the first place winner in the 2010 ABC Student Writing Contest at NKU, where he is majoring in Marketing.

Important Dates:

January 13, 2011	GCTC Board Budget Committee Meeting
January 27, 2011	GCTC Board of Directors Meeting
March 10, 2011	GCTC Board Budget Committee Meeting
March 24, 2011	GCTC Board of Directors Meeting
April 28, 2011	GCTC Board Budget Committee Meeting
May 12, 2011	GCTC Board of Directors Meeting
May 19, 2011 6 p.m.	GCTC Commencement Northern Kentucky Convention Center

Priorities for the President – Past Quarter

Activities were focused on the following:

- Refocused the college on the “completion agenda” via two symposia.
- Continued to meet with key legislators, state, and local officials regarding commitments and support for the Urban Campus.
- Opened and dedicated the Center for Advanced Manufacturing Competitiveness.
- Completed the Boone campus land development project.
- Continued to meet with prospective donors with emphasis on the Urban Campus as part of the major gifts campaign.
- Completed the development of the 2010-11 annual plan development process.
- Implemented the 2010-11 budget.
- Attended the Board of Directors meeting of the AACC; Workforce and Economic Development Commission.
- Participated and co-chaired the Transformation Team for Career Development for KCTCS.
- Initiated discussion to expand the Edgewood Campus master plan.
- Developed the Report Card template for the 2010-16 Strategic Plan and initiated the annual planning process.

Priorities of the President – Next Quarter

Activities will be focused on the following:

- Implement sustainability initiative by creating Sustainability Management Team.
- Complete hiring of Dean of Workforce Solutions and initiate marketing plan for the Center for Advanced Manufacturing.
- Continue program planning for the Urban Campus by conducting college and community meetings with businesses, agencies, students, and residents of the urban core, as well as finalizing an Urban Campus Advisory Panel.
- Continue discussion to expand the Edgewood Campus master plan.
- Complete the update to Boone Campus master plan.
- Secure additional lead gifts for the major gifts campaign especially for the Urban Campus.
- Monitor the 2010-11 annual budget and prepare first security report.
- Fully integrate the Health Opportunities grant into the college and plan for sustainability of programs and services in five years when the grant ends.
- Continue discussions with NKU and TMC regarding developmental education and early college programs (i.e., dual credit in high schools).
- Provide the leadership to implement the annual plan and restructure internal processes and organization to better implement the plan.
- Complete planning for internal team formation and operations focused on strategic plan.
- Provide leadership at KCTCS Transformation Career Development initiative as co-chair.