



**Gateway Strategic Planning Development Committee
(Formerly Outcomes Committee)**

30 March 2017

The Committee met on 21 March 2017 and members Mr. Daniel Ridley, Mr. Joe Creaghead, and Dr. Julie Smith-Morrow were present. Dr. Fernando Figueroa, staff liaison Dr. Patricia Mahabir, and Board chair Mr. Ken Paul were also present.

We reviewed the overall objective of the Committee and agreed that linking metrics to community needs and GCTC strategic goals is still relevant.

The Committee had asked Dr. Figueroa to weigh in on the Committee's previously established metrics and their importance to the Board. These "key performance indicators" included: (1) Enrollment information; (2) Gateway graduates that fill regional manufacturing positions; (3) Identification of related metrics for headcount, total credit hours, average credit hours, total credentials earned, companies served, River Cities participation rate and FAME program participation; and, (4) Aligning GCTC goals (2016-2022 Strategic Plan) with community needs. Dr. Figueroa believes they are relevant and as we go forward, many will be rolled into tracking needed for performance based funding or management plan objectives.

Dr. Mahabir walked us through an updated Strategic Plan Alignment document that now includes measures for performance based funding in addition to GCTC strategic management plan measures. GCTC has baseline data for years 2014-2015 and 2015-2016 and these data will be important for setting new annual performance targets through 2021-2022.

Gateway understands there may be variations in requirements by region, for example, in targeting industry credentials, but the parameters for the variations aren't spelled out yet. Others questions are yet unanswered with regard to KCTCS and state expectations and clarification on these will be beneficial as we set performance targets.

Dr. Figueroa will further discuss performance based funding at the March 30 Board meeting. In the upcoming months, he, Dr. Mahabir and the Committee will work toward developing a dashboard that includes measurements for both performance based measures and management plan measures.

The next meeting of the Committee is set for Thursday, 11 May 2017 at 4:00 pm, UB411.

Submitted by Julie Smith-Morrow, Committee Chair