



## **Gateway Performance Evaluation of the President Committee**

**9 February 2017**

The Committee met on 18 January 2017 and members Mr. Daniel Ridley, Mr. Joe Creaghead and Dr. Julie Smith-Morrow were present. Also in attendance was Board Chair Mr. Ken Paul.

The objectives of the meeting were to discuss the President's first review including background information, current status and next steps.

The background points we discussed were the board's obligation under KRS 164.200(2)(b) to conduct an annual review of its President, our Board's development and use of an evaluation instrument and process in 2014, and our Board's continued commitment to comply with a KCTCS standard, system-wide instrument and process.

With regard to our current situation, President Fernando Figueroa has been at Gateway since 2016 and he has provided the Board with a copy of his agreed upon KCTCS annual goals. We expect these goal statements may be useful to our Board as we complete our President's evaluation. At our request, Sharon Poore communicated with Dr. Jay Box's office about a standard instrument and process as well as the expected timeline for our Board to complete and submit to Dr. Box our Board's evaluation of Dr. Figueroa. Dr. Box's office responded that his entire PLT will review these items at its February meeting with him and that the expectation is that the entire system will use the same process.

Our next steps are to learn the date that's been set for the PLT meeting and look for KCTCS feedback on our questions about the instrument and process soon after that meeting. Once we have the tools in hand, our Committee will create a timeline and begin our evaluation process. We are committed to meeting the due date for completion and submission of our Board's review of Dr. Figueroa.

Our Committee will not schedule future meetings until we have received Dr. Box's answers to our questions about the performance evaluation instrument, process and timeline.

Submitted by Julie Smith-Morrow, Committee Chair