



## **Community Needs, Programs and Outcomes Meeting Minutes January 14, 2016**

The Community Needs Committee met on January 14 to discuss past activities and how to incorporate efforts going forward into the Strategic Planning process. We reviewed the previously established target metrics developed last year, the KCTCS Strategic Goals [attached], and the summary of Goals established by the Gateway Board at our last meeting [previously sent out by Dr. Goodman].

In addition, Committee members discussed how to assign measures to some of these higher level goals and objectives. It was concluded we need to stay aligned with the Gateway Strategic Plan to establish such measures. The Strategic Plan will be approved by the Board in April 2016.

Additional discussion surrounded current efforts by Gateway such as the Enhanced Operator Program which represents a non-traditional approach to meeting both student and industry needs. This, along with recognition of a shift in the traditional education model [hybrid courses, skill training vs. degree focus and employer cooperative programs], must be considered in the future. Also, we must establish measures for how the school is meeting the education needs of the community from a geographic, diversity, and program offering perspective along with the employer needs of the community.

Other metrics considered key to Gateway's future success were classroom utilization, jobs after graduation [with a clear definition of "graduation"], and major program effectiveness.

We will be working in conjunction with the Strategic Planning process and the budgeting process to insure we are considering and tracking the right metrics for Gateway.