

The following timeline is a fluid working document and all dates and activities beyond what has been marked as “COMPLETE” are subject to change.

<b>Activity</b>	<b>Timeframe</b>	<b>Lead Entity</b>	<b>Notes</b>	<b>Expected Outcomes</b>
CPE Steering Committee Meeting <b>COMPLETE</b>	April 16, 2015	CPE	Review policy focus group discussions; review draft policy focus area and strategic plan framework; discuss new performance funding model	
Strategic Planning Leadership Conference Call <b>COMPLETE</b>	April 20, 2015	KCTCS	Strategic planning background and statutory framework, tour of team site, transformation status, team support needs, and next steps in the process	Clarification of next steps in the strategic planning process
KCTCS President “Out of the Box” Tour and Dialogue on Vision <b>COMPLETE</b>	April 23, 2015	KCTCS	Dr. Box held dialogue sessions with employees, students, community leaders, education leaders, business leaders and both college boards	Themes and key points from various constituent groups that will contribute to the development of the System vision and strategic goals
PACE Campus Climate Survey Administration <b>COMPLETE</b>	April 27-May 15	Gateway	Survey to be administered to employees via online platform provided by NILIE	Survey administered
Student Feedback/Input on Vision for Gateway <b>COMPLETE</b>	April 29-May 10	Gateway	Students will respond to 1-question survey asking, “	Themes and key points from students that will contribute to the development of local vision and strategic goals
Initial Meeting on Market Segmentation <b>COMPLETE</b>	April 29, 2015	Gateway	Dr. Patricia Goodman and Michelle Sjogren discussion on potential market segments and data needed for decision-making	Initial work on the development of process for identifying and prioritizing current and potential market segments
Board of Directors Meeting <b>COMPLETE</b>	April 30, 2015	Gateway	Update on strategic plan development process	Identification of Board expectations for completed strategic plan
Employee Feedback/Input on Vision for Gateway <b>COMPLETE</b>	May 4-17	Gateway	Employees will receive a draft summary of responses from Dr. Box’s visit and will respond to 1-question survey asking, “	Themes and key points from employees that will contribute to the development of local vision and strategic goals
CPE Steering Committee Meeting <b>COMPLETE</b>	May 12, 2015	CPE	Continue review of policy focus group discussions; identify/prioritize key objectives; discuss potential performance metrics	Key objectives for CPE Strategic Agenda 2015-2020
KCTCS President’s Leadership Team (PLT) Meeting <b>COMPLETE</b>	May 19, 2015	KCTCS	PLT will work to roll up feedback from 16 college visits made by Dr. Box; reach consensus on vision, values and goals for the 2016-2022 strategic plan	Draft vision and goals for KCTCS 2016-2022 Strategic Plan developed for KCTCS Board of Regents meeting June 11-12
Board of Directors Meeting <b>COMPLETE</b>	May 28, 2015	Gateway	Update on strategic planning process	

KCTCS Board of Regents Meeting <b>COMPLETE</b>	June 11-12, 2015	KCTCS	Review and approval of vision, values and goals	
CPE Steering Committee Meeting <b>COMPLETE</b>	June 11, 2015	CPE	Discuss potential strategies; continue metrics discussion	
Strategic Planning Leadership Conference Call <b>COMPLETE</b>	June 23, 2015	KCTCS	Discussion on next steps in planning process as a result of the June 11-12 KCTCS Board of Regents meeting	Identification of next steps for
Meeting with Design Impact <b>COMPLETE</b>	July 24, 2015	Gateway	Initial discussion on working with Design Impact to incorporate the “design thinking” model into the development of the strategic plan	
PACE Campus Climate Survey Results Available <b>COMPLETE</b>	August 2015	Gateway	Results of PACE Campus Climate Survey available for use in planning process	Data from survey to be used in defining the current state of the college and setting a desired future state for areas addressed within the survey
College-Wide Symposium (1/2 Day) <b>COMPLETE</b>	August 7, 2015	Gateway	Introduction to “Design Thinking” process and exercise on identification of institutional values	Identification of college values statements
CPE Steering Committee Meeting <b>COMPLETE</b>	August 11, 2015	CPE	Continue strategic discussion; finalize metrics and review accountability/monitoring system; discuss public forums	Metrics for CPE Strategic Agenda 2016-2020 finalized
Joint Meeting of Strategic Planning Leadership and IE/IR Peer Team to Discuss Strategic Planning and Performance Measures <b>COMPLETE</b>	August 12, 2015	KCTCS	Group to identify recommended performance metrics to provide to PLT for their August meeting	Recommended performance metrics for the 2016-2022 strategic plan
Gateway Executive Leadership Team Meeting with Design Impact <b>COMPLETE</b>	August 17, 2015	Gateway	Executive Leadership Team discussion with Design Impact on use of design thinking process for the development of the 2016-2022 strategic plan	Draft process for further consideration
KCTCS President’s Leadership Team (PLT) Meeting <b>COMPLETE</b>	August 26, 2015	KCTCS	Review of performance metrics developed/identified by IE/IR Peer Team and Strategic Planning Leadership	
Gateway Executive Leadership Team Meeting with Design Impact <b>COMPLETE</b>	August 31, 2015	Gateway	Executive Leadership Team discussion with Design Impact to finalize process proposal and timeline for development of 2016-2022 strategic plan	Design thinking process partnership proposal
KCTCS Board of Regents Meeting <b>COMPLETE</b>	September 2015	KCTCS	Status updates on plan development	Draft of KCTCS strategic goals for 2016-2022
CPE Steering Committee Meeting <b>COMPLETE</b>	September 15, 2015	CPE	Review preliminary draft of 2016-2020 Strategic Agenda; review input from public forums	

Joint Meeting of Strategic Planning Leadership and IE/IR Peer Team to Discuss Strategic Planning and Performance Measures <b>COMPLETE</b>	September 29, 2015	KCTCS	2 <sup>nd</sup> review of performance measures identified in August. Draft set of measures to be shared with KCTCS PLT	
CPE Strategic Agenda Steering Committee Meeting <b>COMPLETE</b>	October 6, 2015	CPE	Continued work on Strategic Agenda including themes and performance measures	
College-Wide Symposium <b>COMPLETE</b>	October 14, 2015	Gateway	Design Impact delivered 2 small group sessions for employees that took participants through a rapid cycle of the design thinking process	Developed a broader and deeper understanding of the design thinking process for those participating
College Board of Directors Meeting at KCTCS <b>COMPLETE</b>	October 23, 2015	KCTCS		
Economic Regional Summit with Gates Foundation (Facilitated Dialogue Session) <b>COMPLETE</b>	October 28, 2015	KCTCS	Gateway served as host college for NKY Region. Focus on opportunities and challenges for: (1) Educational attainment at all levels; (2) Long-term economic development and job growth; (3) World-Class, 21 <sup>st</sup> Century Workforce; (4) Global Competitiveness of Business and Industry; and (5) Prosperity of Kentucky Citizens	Summary information from stakeholders due to Gateway in January 2016
Gateway Board of Directors Annual Meeting <b>COMPLETED</b>	October 29, 2015	Gateway	-----	<i>Meeting agenda was focused on introduction of Gateway's Interim President</i>
CPE Strategic Agenda Steering Committee Meeting <b>COMPLETE</b>	November 10, 2015	CPE	Continued work on Strategic Agenda including themes and performance measures	
Joint Meeting of Strategic Planning Leadership and IE/IR Peer Team to Discuss Strategic Planning and Performance Measures <b>COMPLETE</b>	November 11, 2015	KCTCS	Group review of revised draft of performance measures, including CPE proposed measures. Feedback collected and prepared for KCTCS President's Leadership Team	
CPE Council Meeting – Hosted by Gateway on Boone Campus <b>COMPLETE</b>	November 12-13, 2015	CPE	Council reviewed draft of 2016-2021 Strategic Agenda	
KCTCS President's Leadership Team Meeting: Review of Draft Performance Measures with Feedback from Strategic Plan Leads and IE/IR Peer Team <b>COMPLETE</b>	November 17-18, 2015	KCTCS		

Development of Local Key Performance Measures in Alignment with KCTCS and CPE Performance Measures	December 2015 – April 2016	Gateway	Development of a final set of performance measures to be used for Gateway's 2016-2022 Strategic Plan	Performance Measures finalized prior to March 17, 2016 Board of Directors Meeting
KCTCS Board of Regents Review of Gates Economic Regional Summit Sessions Report	December 2015	KCTCS	Review of results from Gates sessions	Feedback incorporated into 2016-2022 Strategic Plan for KCTCS
Gateway Board of Directors Meeting	December 3, 2015	Gateway	Gateway Board of Directors update on strategic plan process and timeline	
Design Teams Appointed for Spring 2016 Planning Work with Design Thinking Process	December 2015 – January 2016	Gateway	Design Teams in place for spring 2016 work	
Gateway Development of Full Strategic Plan and Performance Measures	January – April 2016	Gateway	Development of strategic/operations plan for 2016-2022, using design thinking process	Complete 2016-2022 Strategic Plan
Build-Out of Knowledge Management/ Planning System to Support 2016-2022 Strategic Plan	January – June 2016	Gateway	Build-out/development of system for managing strategic plan	Online, interactive system for implementation and monitoring of Gateway's 2016-2022 Strategic Plan
Gateway Board of Directors Strategic Planning Retreat/Working Session	January 2016	Gateway	Gateway Board of Directors working session on strategic planning and goal development	
Design Thinking: Systems and Empathy Workshop with Design Teams	January 2016	Gateway	Design Teams perform stakeholder interviews	
Gateway Board of Directors Meeting & Review/Approval of Strategic Goals for 2016-2022 Plan	January 21, 2016	Gateway	Gateway Board of Directors review of strategic goals for 2016-2022 plan, for submission to KCTCS	
<b>MILESTONE: By January 21, 2016 the Strategic Goals for Gateway's 2016-2022 Strategic Plan will be approved by the Gateway Board of Directors for submission to KCTCS by the end of January (in advance of February 2016 deadline)</b>				
Design Thinking: Insight to Opportunity Workshop with Design Teams	February 2016	Gateway	Design Teams perform tangent/positive deviance inspiration	
KCTCS Presidents Leadership Team (PLT) Meeting	February 2016	KCTCS	PLT reviews draft of KCTCS 2016-2022 Strategic Plan	Draft KCTCS 2016-2022 Strategic Plan prepared for the KCTCS Board of Regents
CPE Approval/Adoption for 2016-2021 Strategic Agenda	February 1, 2016	CPE	2016-2021 Strategic Agenda approved for implementation	
Design Thinking: Ideation Workshop with Design Teams	March 2016	Gateway	Design Teams refine ideas into firm concepts	
Design Thinking: Prototyping Workshop with Design Teams	March 2016	Gateway	Design Teams test prototypes	
Gateway Board of Directors Meeting	March 17, 2016	Gateway	Gateway Board of Directors review of draft 2016-2022 Strategic Plan	

College-Wide Symposium	March 24, 2016	Gateway	<i>To be determined</i>	
Gateway Board of Directors Meeting and Approval of 2016-2022 Strategic Plan	May 12, 2016	Gateway	Gateway Board of Directors review and approval of Gateway 2016-2022 Strategic Plan for submission to KCTCS	
<b>MILESTONE: By May 12, 2016 Gateway's 2016-2022 Strategic Plan will be complete and approved by the Board of Directors for submission to KCTCS</b>				
KCTCS Board of Regents Approval of KCTCS 2016-2022 Strategic Plan	June 2016	KCTCS		KCTCS Board of Regents approval of 2016-2022 Strategic Plan
<b>MILESTONE: Implementation of 2016-2022 Strategic Plan Begins, July 1, 2016, for both KCTCS and Gateway</b>				

November 30, 2015