



**Community Needs, Programs and Outcomes Report
GCTC Board of Directors Meeting
December 3, 2015**

Annual Report - 2015

Committee Members: Dr. Julie Smith-Morrow, Dr. Michelle Deeley, Chad Day, Iversy Velez, Joe Creaghead and, as of September 2015, Felicia Wilson and Daniel Ridley

The Community Needs, Programs and Outcomes Committee met five times in the early part of 2015. Our efforts were focused on establishing key metrics that would help the Board understand college progress toward meeting community needs for students, employers, and the community at large.

With the help of Dr. Goodman, we were able to review the data that had been collected by the college against the five-year plan and determine which of those metrics would help our efforts. In June, we established a list of nine measures we wished to be included in the 2015-16 Budget. Those were:

1. Headcount tracked as new students, returning students, and high school/dual credit students.
2. Total credits delivered, including full-time equivalents.
3. Average credit hour per student by semester.
4. Total credentials awarded by major program category.
5. Number of companies served by Workforce Solutions.
6. Number of participants in the FAME program beginning with the fall 2015 semester.
7. Participation in the pilot cohort online program vs. the budget assumptions.
8. Participation in the early college program vs. the budget assumptions.
9. Enrollment from the River Cities vs. a baseline of 2014-15. This is intended to measure the impact of the Covington campus on those cities.

Dr. Hughes deferred his agreement of those until he and Dr. Box could set his goals for the upcoming year. With Dr. Hughes' departure, we are now prepared to review these with Dr. Bird and get his input/concurrence.

A meeting of the Committee will be scheduled over the next few weeks.

Joe Creaghead
Committee Chair