

**PHASE I: Define Current State & Desired Future State of the College (January – December 2015)**

Formation of Local Structure for Strategic Plan Development	February 2015
Platform for Engagement	February 2015
Key Performance Indicators “Working” Set	February 2015
Workshop on Budget Development Process	March 2015
Environmental Scanning Process	February – December 2015
Paper #1      Regional Demographics: Understanding Who We Serve	March 2015
Paper #2      Regional Economic Development & Occupational Outlook: Understanding How We Serve	May 2015
Paper #3      The Changing Landscape of Learning	August 2015
Paper #4      The Technological Transformation of Higher Education	September 2015
Paper #5      Political and Legal Forces Shaping Higher Education	November 2015
Summarize Phase I Work & Prepare for Phase II	September-December 2015
Gateway Board of Directors Retreat	November 2015

**PHASE II: Gap Analysis, Plan Development & Approval (January – June 2016)**

Setting the Vision	January – March 2016
Development of Key Performance Indicators	January – March 2016
Gap Analysis & Strategy Development	January – March 2016
Strategic Plan Approval:	
Draft of 2016-2022 Strategic Plan to Gateway Board of Directors	March/April 2016
Final 2016-2022 Strategic Plan to Gateway Board of Directors	May 2016
KCTCS Board of Regents approval of KCTCS 2016-2022 Strategic Plan	June 2016
2016-2022 Strategic Plan Implementation	July 2016