

**PHASE I: Define Current State & Desired Future State of the College (January – December 2015)**

Formation of Local Structure for Strategic Plan Development	March 2015
Development of Platform for Stakeholder Engagement	March 2015
Establish "Working Set" of Key Performance Indicators for Board of Directors	March 2015
Workshop on Budget Development Process	April 2015
Environmental Scanning Process:	April – December 2015
Paper #1      Regional Demographics: Understanding Who We Serve	April 2015
Paper #2      Regional Economic Development & Occupational Outlook: Understanding How We Serve	May 2015
Paper #3      The Changing Landscape of Learning	August 2015
Paper #4      The Technological Transformation of Higher Education	September 2015
Paper #5      Political and Legal Forces Shaping Higher Education	November 2015
Stakeholder Engagement	April – December 2015
Summarize Phase I Work & Prepare for Phase II	September-December 2015
Work Begins on Drafts of KCTCS System Plan and 16 College Strategic Plans	November 2015
Gateway Board of Directors Retreat	November 2015

**PHASE II: Plan Development & Approval (January – June 2016)**

Development of Key Performance Indicators	January – March 2016
Strategic Plan Approval:	
Draft of 2016-2022 Strategic Plan to Gateway Board of Directors	January/February 2016
Final 2016-2022 Strategic Plan to Gateway Board of Directors	March 2016
KCTCS Board of Regents approval of KCTCS 2016-2022 Strategic Plan	June 2016
2016-2022 Strategic Plan Implementation	July 2016

NOTE: Specific activities related to each of the identified actions within the timeline will be developed as the process moves forward and the local structure for the planning process is put into place