



President's Evaluation Committee Report

November 15, 2012

The president's evaluation was performed by the board in compliance with the requirements of KCTCS. The instrument designed by this committee has maintained its usefulness being based on the role description and goals set by the president.

The necessary evaluation forms were distributed in April to all board members with a return requested before the first of May. All board members participated in the review process.

The information was compiled by the committee and provided to all board members at the May 24th meeting. The board went into closed session to review comments and discuss specific comments. We arrived at a consensus on review points and next steps to be taken. All the information was compiled for the benefit of the committee chair and also to the board chair for her drafting a letter to Dr. McCall.

The final review package was shared by the committee chair and the board chair with Dr. Hughes to confirm his understanding and to determine any improvement areas considered needed. There were no glaring events noted or significant shortcomings to deal with. Special interest identified employee development, completion of Gateway's Business Plan, and continued development of distance learning. The letter of evaluation was sent to Dr McCall on June 14 meeting all the requirements of the system.

We did learn that some modifications may be helpful and have development the process for Dr. Hughes verbal mid-year review in January 2013 by the board chair.

Richard Fowler
Cindy Sproehnle

Ken Paul
Committee Chair