



President's Report December 12, 2007

Special Activities-SACS

- Compliance teams composed of 63 employees are working through an extensive self-study and a compliance audit that will be completed by the end of May 2008 for the Commission on Colleges of the Southern Association of Colleges and Schools (SACS). The SACS Compliance Leadership Team members met with Dr. Gerald Lord, SACS liaison to the college, on October 30, 2007, to review the college's progress that is approximately 25% complete. The compliance audit will be reviewed and will be followed by an accreditation visiting committee scheduled for September 23 – 26, 2008. Their report will be forwarded to the full Commission for final approval to be accredited by the Commission in December 2008 or June 2009. The Commission can render one of three decisions: 1) approval; 2) denial; or 3) continued candidacy status.

Increasing Access

- Fall 2007 enrollment on the November 1 census date was a credit headcount of 3,148 that is slightly below the 3,189 for the fall of 2006. FTE's increased 15%, which means more students are taking more credit hours per student. The enrollment reflects the college's primary focus on retention and the "Right Start" philosophy. In addition, the current level of infrastructure and number of full-time faculty available are consistent with the enrollment levels. With additional faculty and staff being hired this semester, the ability of the college to adequately support additional student enrollment will be improved.
- Discussions have begun with local legislators and the Governor-Elect to ensure funding of a new Urban Campus that will eventually replace the Amsterdam Road and Park Hills Campuses. The proposed \$21.0 million center is the college's top new construction priority and will be presented as part of the KCTCS capital projects in the 2008 Kentucky General Assembly. Currently, the project is the 11th ranked project for KCTCS. The center is expected to serve 2,500 students from the urban core, over 15 times the number of urban-core students now served by GCTC.
- The future of the Urban Learning Center is a topic of concern for the ULC Partner Board. Federal funding that has helped keep added staff at the ULC will end this year as will the private funds raised in past years. Expanding services and programs to the urban core of the region remains a high priority, with increased funding provided by the state budget. Local officials are planning to review options for support.

- The North Central Area Health Education Center (NCAHEC) hosted its Annual Hispanic Health Fair on November 11 at the Centro de Amistad in Erlanger. The event is a collaborative effort of many healthcare partners in the region and state to provide health screenings, information, and services to the Latino/Hispanic residents of the area.

Strengthening Regional Economic Development

- Gateway Community and Technical College's capital project for the \$28.6 million Center for Advanced Manufacturing Competitiveness (Phase II) Boone Campus has completed the final phase prior to the release of the bid information to prospective contractors. The bid is anticipated to be released in November, with bid closing in December and the initial construction to begin in January. Initial plans call for the completion of the 103,000 square-foot facility by spring 2009.
- The college began the implementation of the KCTCS Interactive Digital Center (IDC), better known as a Visualization Center, at the Boone Campus. The Center will be relocated to the Highland heights Campus in late December or early January. KCTCS is completing the search for the director and other staff members of the Center. The Center will utilize the latest in three-dimensional technologies and will focus on two main areas. First, it will be a demonstration site for the development of multi-dimensional software programs for businesses and industries desiring simulations. Second, the Center will become a site for the development and use of multi-dimensional technology for teaching and learning, including web learning and training. A business plan and funding have been secured to launch the Center. A second System grant for over \$500,000 in equipment and personnel will enable the Center to be fully equipped and staffed, including the installation of a "cube" that will permit unique 3D projection.

Developing Partnerships

- The College has agreed to continue to be the primary sponsor of a new ICN6 show "**Leading Businesses Leading Communities**". As the sponsor, the college's name is used in over 500 monthly advertising spots on ICN6. In addition, 110 TANK buses have advertising with the college's name prominently displayed. The college was featured in a four-minute segment in the Chamber show, "**Leading Businesses Leading Communities**," that aired on ICN 6 during the month of June.
- Gateway will continue its B.E.S.T. partnership with Sixth District Elementary this coming year. The college partnership is in its third year.
- The Recover Kentucky Women's Center that will be operated by Brighton Center for the Commonwealth has completed 60% of the construction. The property is just north of the Boone Campus off Weaver Road. Opening of the Center is anticipated for mid-March 2008.

Capacity Building

- Hemmer Industries, the contractor for the Allied Health Sciences Center at the Edgewood Campus, has made substantial progress for the new Center. Major work on the new building is approximately 95% complete, with the completion slated for December 2007. The college plans to relocate the programs and services in the current building over the December holiday break and will offer classes in the new building in January. The existing facility will be renovated and become a student services support center by the end of the spring 2008 term.
- The college completed one of the busiest fall hiring seasons in recent years. College Provost **Kandi Deitemeyer** will welcome several new full-time faculty members in business/accounting, psychology, English/communications, medical office technology, and biology for the spring semester. In addition, a new Associate Provost/Dean of Academic Affairs, **Dr. Doty Latuszek**, began her duties in the fall. **Dr. Gail Wise** will begin her duties as the Associate Provost for Nursing and Allied Health Sciences in January.
- Dr. Deitemeyer signed an articulation agreement with NKU for the ADN to BSN nursing program. This will allow students with the Associate Degree in Nursing to transfer into the Bachelor's degree program at NKU.
- The Fall Advisory Committee Meetings were held at the Boone Campus on October 10 at 5:45 p.m. with hors d'oeuvres being served. Over 100 members of the college's program advisory committees met to review and advise faculty on their respective programs. The programs represented included the following:
 - Air Conditioning Technology/Plumbing Technology
 - Automotive Body Technology
 - Automotive Technology
 - Business Administration and Office Systems Technology
 - Computer Aided Drafting
 - Construction Carpentry
 - Cosmetology
 - Criminal Justice
 - Diesel Technology
 - Industrial Electricity combined with International Voice, Data, Video and Fiber Optics
 - Industrial Maintenance Technology
 - Information Technology

This is the second year that the committees have met together. Nursing and Allied Health advisory committees meet together at a different time and location.

Securing Financial Resources

- The Major Gifts Campaign continues in the “silent phase” with 100% of the employees, Foundation Board, and Board of Directors participating. Two co-chairs have agreed to lead the campaign and will be announced at a later date. Executive Awareness Sessions between the College President and key leaders and potential contributors are being completed.
- The college will begin the annual budget process soon using the Strategic Needs Analysis (SNA). This process is used to prioritize the needs of departments and units of the college and to allocate resources and identify gaps in funding where grants and private funding can be used to support needs. The SNA is the basis for the college’s biennial budget request, as well as the annual budget request that will be presented to the Board in May for endorsement. Because of good fiscal management and the use of the SNA process to match needs with a variety of revenue sources, over \$850,000 was allocated this year to support many of the top 30 priorities identified in the SNA process.
- The college’s Visual Communications Department will again provide the design for the 2008 commemorative Lane’s End posters. The winning poster has been designed by a Gateway student and will be officially unveiled several months prior to the race. The funds raised will be applied to scholarships for Visual Communications students. Last year, Turfway Park presented a check for \$2,000 from the sale of the posters.

Student Success

- The college will conduct a Nursing Pinning Ceremony for the December graduates of the LPN and RN programs. The ceremony will be held at the Gardens of Park Hills on December 13.
- The National Technical Education Honor Society will induct its next class of honor students on November 15, 2007. Over 30 students will be inducted.
- Due to the hard work of **Amy Monson**, faculty sponsor, a chapter of Phi Theta Kappa, the honor society for community college students, has been created. Gateway is now part of world’s largest and most prestigious associate degree honor society, Phi Theta Kappa with its own chapter, Beta Pi Tau. PTK is the community college version of the university honor society known as Phi Beta Kappa.
- The Cosmetology Department will host the second annual Trend Fusion event on Friday, November 30, at 7 p.m. at Simon Kenton High School. Invitations were designed by the Communication Arts students. Trend Fusion is produced entirely by the students and features their creative designs for clothing, hair, and make-up. The production is similar to those presented at national industry conventions.

- Gateway's Speech Team took first place in the community college division at The Kentucky "We're that Friendly State" Swing at Berea College on October 13, 2007. This was the first tournament of the 2007-08 academic year. The team traveled to Owensboro Community and Technical College for their second meet of the season on November 2 – 3, where they placed third overall. Team members for the fall semester included **Jonathan Adkinson** of Florence, **Laura Dunn** of Burlington, **Elyse Hodges** of Florence, **Gina Wolfe** of Bellevue, and **Chrystal Wright** of Highland Heights. **Dr. Michelle Deeley Wilhite** and **Melissa Fry** serve as team coaches.
- The Student government Association (SGA) approved the creation of the Multi-Cultural Student Organization, a group of students who are planning to implement activities to provide a more welcoming and inclusive college environment. A Cultural Diversity Resource Center is the first activity that is being sponsored by the MSO. The Center had its official ribbon cutting ceremony on September 19.

Celebrating Excellence

- The college will recognize two donors at the annual KCTCS President's Gala to be held on November 17, 2007 in Louisville. This year, the college will recognize Michael Teal who established the Judy Carroll Cornett Memorial Endowed Scholarship. The GCTC Foundation will honor the Charles E. Schell Foundation administered by Fifth Third Bank.
- The college received a special award from the Centro de Amistad for its multi-cultural initiatives and its work in the Latino/Hispanic community.

Investing in Employees

- Ten employees have been progressing through the second class of the LEAD (Leadership, Enrichment, and Development) Program that began last year. The program is an outgrowth of the S.O.A.R. process that requested a formal program be implemented to provide training in leadership. **Dr. Angie Taylor**, Vice President for Business and Industry Services, is providing staff support and leadership for LEAD, along with last year's LEAD participants.
- The college will host its first Learning Symposium for GCTC employees on November 21. As part of the re-visioning and restructuring of the college's strategic plan implementation, college-wide meetings will take on a new purpose. The focus of future college-wide meetings will be on learning, with emphasis on providing employees with needed skill development in their respective areas of responsibility. Gateway's President's Leadership Team (PLT) will be the primary team responsible for developing the symposiums that will be designed similar to mini-conferences.

Priorities for President – Past Quarter

Activities were focused on the following:

- Monitored the construction process for the Allied Health Sciences Center and initiated the equipment listing as part of the major gifts campaign.
- Completed a revision of purchasing processes and Procard procedures.
- Completed the final phases of the design for the Center for Advanced Manufacturing Competitiveness. Continued to meet with prospective donors to provide needed equipment as part of the major gifts campaign.
- Increased time devoted to the Major Gifts campaign focusing on the CEO responsibilities and activities in the major gifts campaign and conducted 25 executive awareness sessions with key leaders and potential contributors.
- Continued the re-visioning process with the final development of the MV₂ process to replace the S.O.A.R. process.
- Began the legislative process for GCTC priorities for the 2008 legislative session by meeting with the gubernatorial candidates regarding the Urban Campus project as a high priority of the Northern Kentucky Consensus process.
- Participated in the TRI-ED led visit to Austin, TX to learn about successes in economic development that could be replicated in Northern Kentucky.
- Chaired the Inclusion and Diversity Taskforce for Vision 2015, with an anticipated report and recommendations by December 2007.

Priorities of President – Next Quarter

Activities will be focused on the following:

- Secure a successful construction bid for the Center for Advanced Manufacturing Competitiveness (Phase II Boone Campus).
- Secure additional recurring funding in the college budget from KCTCS for the 2007-08 year.
- Continue to work with Congressman Davis and Senators McConnell and Bunning to secure Department of Labor funding in the Federal Budget (\$200,000 is in the budget passed by the House).
- Initiate the new strategic planning process, with revised strategic priorities and team processes implemented in January 2008.
- Assist the Provost in the implementation of the reorganization of Academic and Student Affairs.
- Complete the restructuring of the Entrepreneurial Center concept.
- Implement the KCTCS legislative agenda activities related to GCTC, with increased time focused on the 2008 General Assembly and the US Congress.
- Secure state legislation needed for the Urban Campus site.
- Finalize the implementation of a sister college relationship with a college or colleges from European Union countries, as a result of attending the TA³ meeting in Galway, Ireland in October.
- Will participate in the Northern Kentucky Chamber of Commerce's annual Washington, DC, Fly-In to inform Congressional leaders of the region's and Gateway's needs with emphasis on the ULC and the Center for Manufacturing Competitiveness.
- Continue to chair the Inclusion and Diversity Taskforce for Vision 2015 and report recommendations by December 2007.