



**President's Report  
July 17, 2006**

**Special Activities-COE/SACS**

- The Council on Occupational Education (COE) visiting team report was received on May 5. The Council provided two reports. The first was the official visiting team report which contained 15 recommendations that were reported in oral form at the team's exit session with the college community. The COE Steering Committee prepared responses to the recommendations. Dr. Michelle Deeley edited and prepared the final report which was submitted on May 26, 2006. COE approvals are anticipated in August.
- A second report was received from COE regarding the approval of the Boone Campus as a branch campus. The college prepared a follow-up report to five recommendations for the Boone Campus approval and submitted that report on May 26, 2006. COE approvals are anticipated in August.
- The college is preparing an application for candidacy to the Commission on Colleges of the Southern Association of Colleges and Schools in response to an initial staff review of the application for candidacy filed in November 2005. The complete application will be considered by the Commission in December at which time a decision will be made to send a visiting team to the college in the spring for a site visit.

**Increasing Access**

- The final spring headcount enrollment was 2,614. This compares to a headcount of 2,373 in 2005, or a 10.2 % increase. The 2006 student credit hours generated by the enrollment also increased from 16,696 in 2005 to 18,438 in 2006, for an increase of 10.43%.
- The college graduated 38 students in the first class of the Associate Degree Nursing program in May. Two new classes of 60 nursing students each at the RN level were admitted to the fall 2006 and January 2007 terms respectively. Over 350 applications were reviewed by the Nursing Admissions Committee.

- Gateway and the Sixth District Elementary School received the B.E.S.T Partners Award for Elementary Schools from the Northern Kentucky Chamber of Commerce in May. Last year the college received the outstanding mentorship award. This is the second year the college and Sixth District Elementary were B.E.S.T. partners.

### **Strengthening Regional Economic Development**

- Gateway Community and Technical College's capital project for the \$28.6 million Center for Advanced Manufacturing Competitiveness (Phase II) Boone Campus began the process of design, with an initial meeting with the architectural firm, Omni (Lexington). Omni was selected following a process used by the Kentucky Finance Department, Division of Engineering. The Division will oversee the project. Initial plans call for the completion of the 100,000 square foot facility by spring 2009.
- The college's request for support of a \$5.0 million equipment fund for the Center for Advanced Manufacturing Competitiveness continues to be reviewed in Washington. Congressman Davis requested detailed information regarding the nature of the equipment needed in response to a request from the Department of Labor. The college submitted a detailed list of equipment that will be used in the center.
- The College is considering the development of a Visualization Center at the Boone Campus that will utilize the latest in three dimensional technologies. The center will focus on two main areas. First, it will be a demonstration site for the development of multi-dimensional software programs for businesses and industries desiring simulations. Second, the center will become a site for the development and use of multi-dimensional technology for teaching and learning including web-learning and training. A business plan is being developed with the leading edge software and hardware developer in the country.

### **Developing Partnerships**

- The college continues to be one of a large group of colleges, businesses, and agencies that have agreed to join forces in a region-wide (across the river) College Access Program (CAP). Every major two- and four-year college and university in the Greater Cincinnati Area is participating (Cincinnati State and Gateway are the only two-year colleges). Five goals of CAP focus on preparation of students from pre-school through college, with the fundamental goal of preparing the students for careers or college. Seven faculty and staff members from GCTC are serving on CAP teams. A regional launch of the program is slated for August.

## **Capacity Building**

- EOP architects have completed final schematic design for the Allied Health Sciences project at the Edgewood Campus and submitted a bid package for review and approval to the Division of Engineering. EOP and Gateway Community and Technical College staff have met several times with the key staff of the St. Elizabeth Medical Center to coordinate the master campus plans for both institutions, which will provide the college with a new entrance into the Edgewood Campus. Construction bids are anticipated in the late summer, with a contractor being selected by September 15. Groundbreaking will be held in the early fall term after the architect is selected. Completion of the new building phase is planned for April 2008, with renovation completion of the existing facility in December 2008.
- The HVAC system for the Highland Heights Campus is on schedule. The project will cause the complete closure of the Highland Heights Campus for the summer in order for the campus to be ready for fall classes.

## **Securing Financial Resources**

- Dr. Pend Armistead, President of the Clements Group, presented the results of the feasibility study on July 13 in preparation for considering a major gifts campaign. The report was favorable, with a recommendation to the college to begin the processes for implementing a major gifts campaign in 2007. No goal has been established for the campaign. Potential projects include scholarships, endowments, equipment, and additional construction funds for the Center for Advanced Manufacturing Competitiveness and construction of a new Urban Campus.

## **Student Success**

- Sarah Ransom, Assistant Professor of Child Development, was appointed interim Director of the Academic Advising Center for the summer replacing Carole Reed-Mahoney who has retired. A search for a permanent director is underway. The Advising Center continues to see many new and returning students and is part of the college's "Right Start" initiative.

## **Celebrating Excellence**

- Marinell Brown, Professor of Early Childhood Education, and Rebecca Moening, Assistant Dean for Academic Affairs, was recognized on May 16 as the college's New Horizon Faculty and Staff members for the year.

- Commencement was held on Thursday, May 18 at the Northern Kentucky Convention Center, with over 500 credentials being awarded. Helen Carroll, Director of Public Affairs at Toyota, gave the commencement address.

### **Investing in Employees**

- The Board of Regents of KCTCS approved the awarding of annual increases of 3.5% for full-time KCTCS employees, a \$2.5 million pool of funds to address staff salary compression issues, and a non-recurring merit pool of funds for individuals performing at the exceptional category. The increases are affective July 1.
- Additional staff is being hired in several key areas to alleviate increased workloads. The following positions are being currently advertised: utility worker for Covington Campus, accounts payable for the Business Office, Instructor of Nursing, Instructor of Auto Body (replacing Bill Bays who retired), College Registrar, Librarian, and Director of Institutional Research, Planning, and Effectiveness (replacing Dr. Stebbins who is retiring in September). In addition, additional funding is being sought to allow for the addition of several office assistants in critical areas of Financial Aid, Admissions, and faculty support. Additional faculty positions in general education, nursing, business, and technical programs are part of the college's plan for recurring funding.
- Two leadership programs for employees are being developed by GCTC teams. One will focus on leadership skill building, and the second will focus on training for division and department chairs. Both will begin in the fall.

### **Priorities for President**

#### **Past Quarter**

The activities focused on the following:

- Securing Chamber support for Federal Funding of an equipment fund for \$5.0 million. Phase II, Center for Advanced Manufacturing Competitiveness.
- Completing final design planning for the Allied Health Sciences Center.
- Assisting in the completion of the COE visit and completion of the SACS accreditation application processes.
- Securing additional recurring funding for the college from KCTCS.
- Carefully monitoring of the college's "Right Start" and budget processes.
- Completed the employment of Dr. Kandi Deitemeyer as the College Provost.

## **Next Quarter**

Activities will be focused on the following:

- Complete SACS application for candidacy.
- Complete the programming process for the Center for Advanced Manufacturing Competitiveness.
- Secure additional recurring funding in the college budget from KCTCS.
- Work with Congressmen Davis and Senator Bunning to secure added federal funding.
- Complete comprehensive planning for major gifts campaign.
- Conduct a groundbreaking ceremony for the Allied Health Sciences Center.
- Complete any requested information for the COE follow-up visit report.
- Complete search process for vacancies.
- Complete phase two of the reorganization for the academic and student affairs areas of the college.
- Finalize plans for the Urban Campus.
- Initiate evaluation recommendations and goals of the Board.