



**President's Report  
March 21, 2005**

**Increasing Access**

- The college hosted 270 students from Two Rivers Middle School on Friday, March 11<sup>th</sup> as part of a GEAR-UP Program at Gateway. Students in the 7<sup>th</sup> grade were hosted by faculty and staff at each campus. The students explored various careers with faculty during hands-on activities at the three campuses.
- Citigroup and Gateway have formed a partnership to work with Holmes High School seniors. The partnership called "Future Focus" is designed to help students prepare for work. Students and later their parents were hosted by Citigroup. A cohort of 50 seniors are progressing through a series of assessments and classes designed to support their entry into employment.
- The entire college community visited the Sixth District Elementary School in Covington as part of the school's "Winterfest" program. Students presented a story about an Appalachian family and the chorus sang several songs. The faculty and staff participated in a "scavenger hunt" which took them on a self-guided tour of the school. The visit concluded with lunch in the school cafeteria with the children.
- Gateway is offering a new certificate program, the Leadership Certificate Program, which will include four courses: Introduction to Business, Personal & Organizational Leadership, Economics, and Oral Communications. The program is for those who want to gain leadership skills and knowledge in the workplace. The classes may also be applied toward an associate's degree in Applied Science/Business Administration with an accounting or management option.
- The Urban Learning Center, a collaborative involving Gateway, will relocate offices and classrooms in a building adjacent to Holmes High School. Gateway will enter into an agreement with the Covington Independent Schools Board of Education to lease the facility for the ULC and the adult education program now housed on Madison Avenue. This facility will enable Gateway to offer daytime classes in the urban core.

**Capacity Building**

- The Boone Campus completion date remains for June 2005. Work on the building is approximately 75% complete.

- The \$500,000 grant secured by Senator Bunning was submitted to the U.S. Department of Education on March 18<sup>th</sup>. The funds will be available to purchase equipment for the Boone Campus in April.
- The college will receive \$15.3 million in state funds for capital projects as part of the recently passed state budget. \$14.1 to \$14.8 million will be used for the design and construction of the Allied Health Services Center on the Edgewood Campus. The Request for Proposals from architects will be processed by KCTCS and the Kentucky Finance Cabinet in April. The 50,000 sq. ft. addition will be opened in 2007.
- Up to \$1.0 million of the capital funds in the state budget will be available to design Phase II of the Boone Campus, the Center for Manufacturing Competitiveness. These funds were placed in the budget by Senator Katie Stine during the conference committee sessions.

### **Celebrating Excellence**

- Paula Kuhnen, Assistant Professor of Nursing, and Cindy Sproehle, Coordinator of the Assessment Center, have been named Gateway's 2005 New Horizons Award recipients. They will be honored at the KCTCS New Horizon's Conference in May and will attend a national conference at the University of Texas.
- The college received a silver medal award at the KCTCS Marketing Competition. The overall marketing effort was judged to be the second best in the competition. The marketing program is headed by Mae Keszei, Director of Public Relations. The college received a bronze medal for best feature/new writing as well.
- Christine A. Buckner, a student at Gateway, was elected as the technical student representative to the KCTCS Board of Regents. Christine will replace another Gateway student, Andy Donelan, in July. Andy has served one year as Student Regent.
- Five Gateway Visual Communication Arts students won prestigious "ADDY" awards at the annual regional American Advertising Federation on February 19<sup>th</sup> in Cincinnati. Jeff Brinkman won for his Mini Cooper Outdoor Campaign, Jeff Brinkman, Jeff Lay, and Mike Ackerson received a silver award for Portfolio Exhibit Invitations (Toni Bloom, Gateway instructor). Rich Neltner and Aaron May won for a Summerfair poster. Three of the four awards were won by Gateway students.
- GCTC Cosmetology instructor, Tammy Rouse, received word that she passed her certification exam and is now a licensed esthetician instructor (skin care professional).

### **Strengthening Regional & Economic Development**

- The Future Focus partnership with Citigroup is now underway. (see Increasing Access).

- The college is partnering with NKU and others to explore the development of programs in Homeland Security.
- Gateway will receive a KY WINS grant as part of the state budget to develop a Construction Trades Apprenticeship program. The program will follow the German apprenticeship model and will include strategic partnerships with the Northern Kentucky Homebuilder's Association, area companies, and unions.
- Planning for Phase II of the Boone Campus will begin in the summer with a focus on developing broad-based, industry-wide support for the \$30 million Center for Manufacturing Competitiveness.

### **Securing Financial Resources**

- The state budget to KCTCS includes approximately \$6 million in new funds which will be distributed to the system colleges according to an allocation model designed to provide the least well funded colleges with increased resources. The college has a list of critical infrastructure needs of over \$1.2 million. Allocations will be known in April.
- \$15.3 million in capital funds have been appropriated by the General Assembly for Gateway projects.

### **Investing in Employees**

- The KCTCS Board of Regents has approved the following compensation plan for Gateway employees for 2005-06:
  - 4% increase for employees in the KCTCS personnel system;
  - 3% increase for employees in the state personnel system; and
  - \$500 non-recurring merit increases for individuals receiving the highest evaluation rating.
- The college community visited the National Underground Freedom Center on February 22<sup>nd</sup> for an afternoon tour as part of the diversity initiative at Gateway. "Heritage Day" was coordinated by the Diversity Team headed by Rebecca Moening and Rob Deger.

### **Developing Partnerships**

- The college has entered into preliminary discussions with St. Elizabeth Medical Center to expand the Nursing Program and other training programs for the healthcare industry. Discussions have included the development of a comprehensive continuing education and training center as part of the Allied Health Campus.
- The college is continuing conversations with Covington City and non-profit organizations in the urban core about locating a site for an Urban Campus of Gateway. Discussions with the Life Learning Center and others will continue.

### **Maximizing Student Success**

- The college's Nursing Program has implemented a new computerized, self-paced program designed to assist students through the program. The program is free to students and early results are impressive for those students who take advantage of the program.
- The Student Affairs department of Gateway continues its reorganization. Recently, new processes were implemented to streamline and centralize the admissions and transcribing aspects of student records.
- On-line student registration will be tested during the summer term. The college's Advising Center team has begun meeting with the goal of implementing an Advising Center by summer.

### **SACS Accreditation**

- The college has received a follow-up letter with suggestions for improvement of the application for candidacy. The college is responding to the suggestions and will submit its final update by May 2, 2005. If successful, a candidacy visiting team will make a visit in early fall.

### **The President's Leadership Team will be focused on the following activities next quarter:**

- Completion of year-end performance appraisal reviews for all employees.
- Completion of the preparation for the Capital Campaign feasibility process to be initiated in September 2005.
- Continued implementation of the S.O.A.R. process, based on recommendations for improvement.
- Completion of the study and implementation of recommendations in the student service areas.
- Completion of the recruitment process for new faculty and staff for 2005-06.
- Finalize the SACS candidacy application.
- Prepare the annual budget and biennial budget requests.

### **The President will focus attention on the following:**

- Prepare for the opening of the Boone Campus.
- Finalize the plans for an urban core campus.
- Investigate with regional leaders the option of a local levy to support the development of Gateway.
- Participate as Chairman of the American Association of Community Colleges Presidents Academy.
- Complete the analysis of budget needs and prepare the 2005-06 budget.
- Begin to meet with all employees for a three-year review of progress in the college.

- Participate in Vision 2015 as co-chair of the Livable Communities Action Team (through November).
- Finalize plans and begin architectural design for the Allied Health Services Center and Center for Manufacturing Competitiveness.