

**KENTUCKY COMMUNITY AND TECHNICAL COLLEGE SYSTEM
2016-17 College Board of Directors
ANNUAL EVALUATION OF THE COLLEGE PRESIDENT'S PERFORMANCE AND EFFECTIVENESS**

Instructions:

Please rate the President on the following aspects of performance by filling in the circles completely.

**EE = Exceeds Expectations ME = Meets Expectations P = Progressing NI = Needs Improvement
NA = INSUFFICIENT INFORMATION**

Institutional Leadership/Management

Lead the strategic planning process effectively and collaboratively to review the college mission and align with the KCTCS vision and mission.	EE ME P NI NA
Demonstrate a thorough understanding of the culture of the college and effectively communicate the story of KCTCS and the college to constituents to advocate the college mission and KCTCS vision.	EE ME P NI NA
Create a strategy that enables the college to competitively respond to the needs of students and employers in anticipation of future changes in the market.	EE ME P NI NA
Manage college resources (human, fiscal, and physical plant) to encourage flexibility, responsiveness, and adaptability.	EE ME P NI NA

Educational Leadership/Internal Relations

Create an environment of inclusivity, diversity, and productivity that enhances student and employee growth, success, and achievement.	EE ME P NI NA
Build and maximize talented leadership; motivate employees to achieve results in key performance areas of enrollment and retention, student success, fundraising, and workforce engagement.	EE ME P NI NA
Demonstrate leadership in making clear, timely, tough decisions, directing college processes and resources, and building long-term financial equilibrium.	EE ME P NI NA

External Relations

Increase the visibility of the college by building relationships with local business leaders, alumni, corporations, and board.	EE ME P NI NA
Strengthen the relationship to the college's Foundation board and exploring fundraising opportunities.	EE ME P NI NA
Advocate for the college with local legislative leaders.	EE ME P NI NA

College Board Relations

Work cooperatively with college Board members, foster a relationship of mutual trust, confidence, and open communication.	EE ME P NI NA
Enlist the Board members in maintaining and improving relations with state and local officials and constituents as well as creating new relationships.	EE ME P NI NA
Assist the Board in performing the advisory duties as prescribed in KRS 164.600 (2): <ul style="list-style-type: none"> • Evaluate the college chief executive officer/president and advise the KCTCS president of his/her performance. • Approve budget requests for recommendation to KCTCS. • Adopt and amend an annual operating budget and submit it to the KCTCS Board of Regents for approval in compliance with its guidelines. • Approve a strategic plan developed in coordination with local employers, civic leaders, campus constituents, and other postsecondary institutions in the region and that is consistent with the strategic agenda of the General Assembly. 	EE ME P NI NA

1. Identify an important contribution that Dr. _____ (*insert presidents name*) made that enabled the college to move forward during the past year.

2. What issues or concerns should Dr. _____ (*insert presidents name*) focus on for 2017-18?